

RESOLUTION NO. 13-2014

Amending the Personnel Rules and Regulations of
the City of Worthington.

WHEREAS, it is necessary to periodically update the City's Personnel Rules and Regulations; and,

WHEREAS, City Council wishes to remove Columbus Day and replace it with Veterans Day as a City holiday; and,

WHEREAS, City Council wishes to add language to clarify annual service credit, annual leave and sick leave administration; and,

WHEREAS, City Council wishes to add a nepotism rule; and,

WHEREAS, the Collective Bargaining Agreement with the Fraternal Order of Police Capital City Lodge No. 9 requires reimbursement from an employee that leaves City service within two years of receiving tuition reimbursement; and,

WHEREAS, City Council wishes to extend this tuition reimbursement language to all non-bargaining unit employees; and,

WHEREAS, City Council wishes to amend additional provisions of the Personnel Rules and Regulations;

NOW THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the Personnel Rules and Regulations of the City of Worthington be and the same are hereby amended as per the Personnel Rules and Regulations attached hereto and made a part thereof.

SECTION 2. That the Clerk be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted April 21, 2014

/s/ Bonnie D. Michael
President of Council

Attest:

/s/ D. Kay Thress
Clerk of Council