RESOLUTION NO. 14-2019

Amending the Personnel Rules and Regulations of the City of Worthington to Amend Provisions Related to Temporary Appointments of Communication Technicians.

WHEREAS, it is necessary to periodically update the City’s Personnel Rules and Regulations; and,

WHEREAS, the Personnel Rules of the City of Worthington contain provisions addressing temporary appointments of individuals to fulltime positions; and,

WHEREAS, it is the desire of City Council to amend said provisions to provide for temporary appointments of Communication Technicians for an extended period to supplement staffing;

NOW THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That Rule IX, Section 7, of the Personnel Rules and Regulations of the City of Worthington be and the same is hereby amended to read as follows:

RULE IX

APPOINTMENT & PROBATION

SECTION 7. TEMPORARY APPOINTMENTS. Temporary appointments for short term employment may be made of any qualified person following a non-competitive examination.

A. Temporary appointments of the same person to the same position shall be for not more than six (6) months in any calendar year, except for the appointment of fulltime Communication Technician as detailed below. Temporary service shall not be counted as part of the probationary period in case of subsequent appointment of the same individual to a permanent position.

B. Temporary appointments of the same person to the position of fulltime Communication Technician shall be for not more than eighteen (18) consecutive months.

Temporary service shall not be counted as part of the probationary period in case of subsequent appointment of the same individual to a permanent position.

SECTION 2. That the Clerk be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted March 4, 2019

/s/ Bonnie D. Michael
President of Council

Attest:

/s/ D. Kay Thress
Clerk of Council