RESOLUTION NO. 17-2019

Amending the Position Description for Firefighter-Paramedic.

WHEREAS, City Council wishes to amend the position description for the position of Firefighter-Paramedic; and,

WHEREAS, it is necessary to amend the position description for the position of Firefighter-Paramedic to properly reflect the duties of this position;

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the position description for the position of Firefighter-Paramedic (Class Specification No.188) as per the description attached hereto be and the same is hereby amended.

SECTION 2. That the Clerk of Council be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted April 1, 2019

/s/ Bonnie D. Michael
President of Council

Attest:

/s/ D. Kay Thress
Clerk of Council
General Statement of Duties

Under the direction of the Lieutenant and shift Captain, a Firefighter - Paramedic serves as a primary care and service provider. This is a public service job based on trust, credibility and competency. Those in this position must possess and display the desire and ability to perform and behave (on duty, as well as off duty) in a manner that maintains trust with the public, the City and contract partners, coworkers, and other public safety forces. This position will perform pre-hospital EMS care, fire and non-fire suppression, and various “all-hazards” related duties (such as vehicle extrication, water rescue, and similar specialties). A Firefighter - Paramedic must embrace and follow the Division’s mission and goals in the performance of their duties, and will routinely report directly to a Lieutenant or Captain, as well as more senior EMS personnel while on the medic unit.

Firefighter - Paramedics are regularly exposed to outside weather conditions and wet and/or humid conditions, moving mechanical parts and vibration. There may be occasional exposure to high, places, fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, risk of electrical shock, explosives and risk of radiation and loud noise levels.

Essential Functions of the Position:

The duties listed below are intended only as illustration of the various types of work that may be performed. Additional duties may be assigned as determined by the Fire Chief.

- Responds to fire alarms and extinguishes fire;
- Responds to calls for emergency medical services, and renders medical care;
- Cleans and inspects equipment and apparatus routinely and after returning from a fire;
- Keeps fire station, equipment and grounds in a clean and orderly condition;
- Participates in Division training activities, instruction sessions and public education/prevention events;
- Acquires and retains a thorough knowledge of the City, including streets, buildings, water supply, unusual hazards and related items;
- Works in and out of confined spaces while wearing protective equipment, including self-contained breathing apparatus weighing in excess of 50 lbs. And carries tools and equipment weighing in excess of 100 lbs;
• Climbs stairs and ladders and works at heights of 100 feet or greater;
• Drives and operates all types of apparatus on emergency and non-emergency responses within the Division;
• Conducts company level building inspections and familiarization activities;
• Operates all types of apparatus within the Division;
• Operates all types of EMS and fire equipment, tools and appliances within the Division.

Knowledge, Skills and Abilities:

• Working knowledge of modern firefighting principles, practices, procedures, and equipment used in firefighting, and emergency medical systems;
• Working knowledge in fire, rescue, and EMS practices and techniques;
• Ability to operate all firefighting and EMS equipment;
• Meet and interact tactfully and efficiently with the public and fellow employees;
• Be able to react quickly and calmly in emergency situations;
• Learn to operate relatively complex equipment;
• Ability to understand and follow oral and written directions;
• Ability, competency, desire, and willingness to work with and without direct supervision;
• Ability to maintain physical condition to perform the essential duties;
• Ability and willingness to maintain a high level of knowledge and skill of current best practices in emergency medicine, firefighting, and vehicle extrication;
• Ability to learn, and maintain a high level of proficiency with division records reporting systems;
• Understands and applies Divisional policy, procedures, rules, regulations and practices in a manner to perform fire service functions;
• Interacts effectively, efficiently and quickly with company members, members of other companies and/or members of other public service departments when performing fire services without endangering their lives or the lives of others or increasing losses unnecessarily;
• May conduct company level building inspections and familiarization activities;
• Performs public relation activities such as fire safety education, blood pressure screens, CPR classes, and tours of the facilities;
• Attends and participates in departmental meetings, training, roll call, and special meetings as required;
• Completes pre-fire surveys, and any written or oral reports;
• Operates as hazardous materials team support member;
• Operates as hazardous materials Technician as required by department standards;
• Completes other duties as assigned by the Chief or designee.

Minimum Requirements of the Position:

Possess a high school diploma or its equivalent. Associate Degree in Fire Science, Paramedic Technology, or related field from an accredited institute, desired.
Possess and maintain a valid Ohio driver’s license.
Possess a current State of Ohio Firefighter I and II certification.
Possess and maintain an Emergency Medical Technician- Paramedic Certification as required by departmental standards.
Possess and maintain Hazardous Materials Operations or Technician level.
Must obtain, and maintain a CPR instructor card within 24 months of appointment.

The characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This job description does not list all of the duties or functions of the job. The individual in this position may be asked by supervisors to perform other duties. The City has the right to revise this job description at any time.

**Adopted by Resolution 17-2019; Effective April 1, 2019**