Worthington City Council Agenda

Louis J.R. Goorey Municipal Building
John P. Coleman Council Chamber

Monday, January 6, 2020 ~ 7:30 PM

1. Call To Order

2. Roll Call

3. Pledge of Allegiance

4. Visitor Comments

5. Special Presentation(s)
   
   5.A. Oath of Office - Police Chief Robert Ware

   Executive Summary: The City's new Police Chief, Robert Ware, will take the Oath of Office.

6. Approval of the Minutes

   6.A. Meeting Minutes - December 2, 2019 (Joint Meeting)

   6.B. Meeting Minutes - December 2, 2019

   6.C. Meeting Minutes - December 9, 2019 (Special Meeting)

   6.D. Meeting Minutes - December 9, 2019

   6.E. Meeting Minutes - December 16, 2019

   Recommendation: Motion
7. New Legislation to Be Introduced

7.A. Resolution No. 01-2020  Community Grant Allocations

    Approving Funding to Worthington Community Groups for the 2020 Community Grant Program

*Executive Summary:* This Resolution allocates grant funding for community groups.

*Recommendation:* Introduce and Approve as Presented

8. Reports of City Officials

9. Reports of Council Members

10. Other

11. Executive Session

    11.A. To consider the appointment of public officials

12. Adjournment
STAFF MEMORANDUM
City Council Meeting – January 6, 2020

Date: January 2, 2020
To: Worthington City Council
From: Matt Greeson
City Manager

Subject: Oath of Office - Police Chief Robert Ware

EXECUTIVE SUMMARY

As City Manager, I am pleased to have the opportunity to administer the oath of office to our new Police Chief, Robert Ware.

Chief Ware comes to Worthington from Portsmouth, Ohio, where he has served as Police Chief for eight years. Chief Ware has 25 years of experience in the criminal justice field. He rose through the ranks with the Portsmouth Police Department, where he has served since 1995. Previously, Chief Ware served in the U.S. Navy in active duty from 1987 to 1995 and continues to serve in the U.S. Navy Reserve. He holds a Bachelor of Science degree in Criminal Justice from Ohio University and a Master’s Degree in Criminal Justice Administration from Tiffin University.

Chief Ware has been a leader in regional and statewide addiction prevention efforts, serving on the Governor’s Recovery Ohio Advisory Council and a number of other mental health advocacy and addiction prevention committees.
CALL TO ORDER – Roll Call, Pledge of Allegiance:

Worthington City Council met in Joint Session on Monday, December 2, 2019, in the John P. Coleman Council Chambers of City Hall, 6550 North High Street, Worthington, Ohio. Worthington City Council President Michael called the meeting to order at or about 7:30 P.M.

City Council Members Present: Rachael R. Dorothy, Douglas Foust, Beth Kowalczyk, Scott Myers, David Robinson, Douglas K. Smith, and Bonnie D. Michael

Sharon Township Trustees Present: Lindsay S. Duffey, John H. Oberle, Laura A. Kunze

Member(s) Absent:

Also present: City Manager Matthew Greeson, Assistant City Manager Robyn Stewart, Director of Law Tom Lindsey, Director of Finance Scott Bartter, Director of Service & Engineering Dan Whited, Director of Planning & Building Lee Brown, Director of Parks & Recreation Darren Hurley, Chief of Fire & EMS John Bailot, Clerk of Council D. Kay Thress, Assistant City Clerk Ethan Barnhardt

There were eight visitors present.

PLEDGE OF ALLEGIANCE

President Michael invited those in attendance to stand and join in the recitation of the Pledge of Allegiance.

BOARD APPOINTMENT

- Walnut Grove and Flint Union Cemetery Board of Trustees – Sharon Township Trustee Appointee

Mr. Greeson welcomed the Sharon Township Trustees to tonight’s meeting. He reported this as being the time to appoint a Township Trustee to the Walnut Grove and Flint Union Cemetery Board of Trustees. This is Mr. Oberle’s appointment that is open.

MOTION

Mr. Dorothy nominated John Oberle to serve as the Township representative to the Joint Cemetery Board. The nomination was seconded by Ms. Duffey.

Ms. Dorothy shared that she has had the pleasure of working with Mr. Oberle on the Board of Trustees for the last several years. He has been very diligent in moving projects/items forward in a methodical way. We understand that we are entrusted with the public good and charged with balancing public and private monies in the operations and maintenance/development of the cemeteries. While the cemeteries have a park like
feel, we understand that privately they have a very special meaning for many people throughout the community who have utilized space for interment and memorials for their loved one. Although we have monthly meetings, Mr. Oberle works overtime, above and beyond throughout the entire year to make sure we do a great job. She would love to see him continue in that role.

Mr. Robinson commented that no one campaigns as hard as Mr. Oberle. If he executes his duties as diligently as he campaigns, he is sure that he does a great job. He would love to hear his comments and reflections as well.

Mr. Oberle thanked Mr. Robinson and Ms. Dorothy for their kind remarks. He stated that the reason he does what he does on the board is because of the leadership. Mr. Chapman brought this group together. They have a great staff and advisory board. He would challenge members to try to find a public cemetery that is better run than ours. He thinks the cost effectiveness for our residents is there. They are getting a value for when they are in their most significant time of need, but they also have a park. He lives near Walnut Grove and will often walk through there. It is fully established and now receives maintenance. We are in the process of making Flint Cemetery a gem. With the acquisition of the Ozem Gardner property, it is really coming forth and will be beautiful when completed. It will be a showcase for the cemeteries. We have expanded the life of the cemeteries due to that purchase. He added that he appreciates the support they have received from Worthington’s Law Director Tom Lindsey. It is an honor to serve.

President Michael asked for a roll call vote.

There being no additional comments, the clerk called the roll on re-appointing Mr. Oberle to the Cemetery Board. The motion carried by the following vote:

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<tr>
<th>Yes</th>
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<tr>
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<td>Robinson, Kowalczyk, Foust, Dorothy, Smith, Myers, Michael, Duffey, and Kunze</td>
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| No    | 0 |

| Abstain | 1 |
|         | Oberle |

The motion was declared duly passed and is recorded in full in the appropriate record books.

President Michael congratulated Mr. Oberle on being reappointed and thanked him for his many years of service.

OTHER

ADJOURNMENT

MOTION Ms. Kowalczyk made a motion to adjourn the meeting. The motion was seconded by Mr. Myers.
The motion to adjourn carried unanimously.

President Michael declared the meeting adjourned at 7:38 p.m.

____________________________________
Clerk of Council

APPROVED by the City Council, this 6th day of January 2020.

________________________________
President of Council
CALL TO ORDER – Roll Call, Pledge of Allegiance

Worthington City Council met in Regular Session on Monday, December 2, 2019, in the John P. Coleman Council Chambers of the Louis J.R. Goorey Municipal Building, 6550 North High Street, Worthington, Ohio. President Michael called the meeting to order at or about 7:40 p.m.

ROLL CALL


Member(s) Absent:

Also present: City Manager Matt Greeson, Assistant City Manager Robyn Stewart, Law Director Tom Lindsey, Director of Finance Scott Bartter, Chief of Fire John Bailot, Director of Service & Engineering Dan Whited, Director of Planning & Building Lee Brown, Director of Parks & Recreation Darren Hurley, Clerk of Council D. Kay Thress, Management Assistant Ethan Barnhardt

There were 7 visitors present.

PLEDGE OF ALLEGIANCE

President Michael waived reciting the Pledge of Allegiance since it had just been done for the Joint Meeting with Sharon Township.

VISITOR COMMENTS

There were no visitor comments.

CONSENT AGENDA

Ordinance No. 47-2019

Authorizing the City Manager to Enter into a Contract with the Village of Riverlea for the Provision of Police Protection.
Ordinance No. 48-2019
Approving the City Manager’s Appointment of the Franklin County District Board of Health as the Provider of Plumbing Inspection Services in the City of Worthington.

Ordinance No. 49-2019
Authorizing the City Manager to Execute a Contract Between the City of Columbus Board of Health and the City of Worthington for Health Services.

Resolution No. 69-2019
Re-appointing Members to Various City Boards and Commissions and Appointing a Member to the Volunteer Firefighters Dependents Board.

Resolution No. 70-2019
Approving the City Manager's Appointment of Donald W. Schofield as Alternate Chief Building Official and Alternate Master Plans Examiner for the Division of Building Regulation.

Resolution No. 72-2019
Amending the Staffing Chart of the City of Worthington to Reflect the Positions Authorized in the 2020 Operating Budget.

Resolutions are introduced by Mr. Robinson.

Approval of the Minutes

- Meeting Minutes – November 12, 2019
- Meeting Minutes – November 18, 2019 (Special)
- Meeting Minutes – November 18, 2019

Policy Items

- Objections to Renewal of a Liquor Permit
- Sale of Surplus Equipment

End of Consent

There will be a roll call vote on the Consent Agenda. A vote in favor of the Consent Agenda approves the legislation per staff recommendation. For the liquor permits, the recommendation is to not request a hearing.

- Do any Council members have any items they wish to be removed from the Consent Agenda?
- Does any staff wish to have any items removed from the Consent Agenda?
- Does anyone from the public want to comment on an item?
The motion to approve the Consent Agenda is moved by Mr. Smith and seconded by Mr. Myers.

There being no additional comments, the clerk called the roll on approving the Consent Agenda as presented. The motion carried by the following vote:

Yes 7 Robinson, Kowalczyk, Foust, Dorothy, Smith, Myers, and Michael
No 0

The Consent Agenda was thereupon declared duly passed and is recorded in full in the appropriate record books.

PUBLIC HEARINGS ON LEGISLATION

President Michael declared public hearings and voting on legislation previously introduced to be in order.

Ordinance No. 30-2019 Amending Ordinance 53-2018 to Establish Compensation for the Unclassified Position of Deputy Director of Safety/Police Chief.

MOTION Ms. Dorothy made a motion to remove Ordinance No. 30-2019 from the table. The motion was seconded by Ms. Kowalczyk.

The motion passed unanimously.

MOTION Mr. Robinson made a motion to amend Section 1 to add the sum of $125,522.45 and to add Section 3 with up to $5,000 for relocation assistance. The motion was seconded by Mr. Foust.

The motion passed unanimously.

Mr. Greeson described how when we have vacancies, we traditionally examine those positions and make any necessary revisions. When this ordinance was previously introduced we had not named a new chief, and it was tabled until we knew what the salary would be. We are asking to remove this from table and approve. Chief Ware will be starting before the end of the year and we wanted this ordinance to be in effect before he starts.

There being no comments, the clerk called the roll on Ordinance No. 30-2019 (As Amended). The motion carried by the following vote:

Yes 7 Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael
No 0
Ordinance No. 30-2019 (As Amended) was thereupon declared duly passed and is recorded in full in the appropriate record book.

Ordinance No. 45-2019 Providing for the Adoption of the Annual Budget for the Fiscal Year 2020 and Appropriating Sums for Current Operating Expenses.

MOTION Mr. Smith made a motion to amend Ordinance No. 45-2019 to the December 2nd version provided with Council materials. The motion was seconded by Mr. Myers.

Mr. Greeson highlighted the few changes from the original budget submittal in early October. He expressed his thanks to Council for asking good questions and providing their input. He also thanked the staff members who have worked hard and contributed to this budget. This was not an easy budget to put together. There is a modest increase in the Mayor’s salary which is the subject of separate legislation later on. The Columbus Public Health contract has increased by a couple thousand dollars. He highlighted the $109,000 increase for the transition to the Northwest Regional Communications Center (NRECC) which was an adjustment from the original analysis as we have moved into implementation.

Mr. Myers asked about if there would be a slight deficit for 2020. Mr. Bartter said that is correct. Mr. Myers asked if that deficit would increase by $109,000 with the NRECC transition. Mr. Bartter responded that is correct.

There being no comments, the clerk called the roll on Ordinance No. 45-2019 (As Amended). The motion carried by the following vote:

Yes 7 Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael

No 0

Ordinance No. 45-2019 (As Amended) was thereupon declared duly passed and is recorded in full in the appropriate record book.


MOTION Ms. Dorothy made a motion to amend Ordinance No. 46-2019 to reflect the December 2, 2019 version provided with Council materials. The motion was seconded by Ms. Kowalczyk.

The motion passed unanimously.
Mr. Greeson explained how this is standard legislation that is consistent with what was just approved in the budget and provides for the not to exceed salaries for unclassified employees.

There being no comments, the clerk called the roll on Ordinance No. 46-2019 (As Amended). The motion carried by the following vote:

Yes 7 Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael

No 0

Ordinance No. 46-2019 was thereupon declared duly passed and is recorded in full in the appropriate record book.

Ordinance No. 50-2019 Amending Ordinance No. 47-13 and Establishing Compensation for the Mayor of the Municipality of Worthington.

Mr. Greeson explained how the Mayor’s salary can only be set every two years and cannot be increased during their term of office. It has not been increased since 2014. The increase is equivalent to the 3% received by City employees over the same time period.

Ms. Dorothy commented that in addition to the Mayor acting in a ceremonial capacity, he plays an important role in the Mayor’s Court. If we did not have the Mayor doing this and had a magistrate doing this at their typical fee it would be much more costly. She expressed how happy she is that we have had such high-quality people serving in this capacity. We are getting off with a steal for this salary and it is appropriate we are increasing this.

President Michael noted how the Mayor serves over the Mayor’s Court 52 weeks out of the year in addition to his ceremonial duties.

There being no comments, the clerk called the roll on Ordinance No. 50-2019. The motion carried by the following vote:

Yes 7 Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael

No 0

Ordinance No. 50-2019 was thereupon declared duly passed and is recorded in full in the appropriate record book.

NEW LEGISLATION TO BE INTRODUCED

Resolution No. 71-2019 Approving the 2020-2024 Capital Improvements Program for the City of Worthington.

Introduced by Mr. Robinson.
Mr. Foust made a motion to adopt Resolution No. 71-2019. The motion was seconded by Mr. Smith.

Mr. Greeson again echoed his thanks to Council and staff for their time dedicated to creating the Capital Improvements Program (CIP). This is the area where Council has the most opportunity to make modifications and express where to invest in the community.

There is one change that he would like to discuss with Council highlighted in the staff memorandum. Since we last talked to Council about the CIP, an opportunity arose that came out of discussions over the Worthingway Middle site redevelopment. There has been some small localized flooding where houses on Hawthorne have gotten water in their basement. The engineers for the middle school project and Mr. Whited looked at that and came up with a way to address the problem while the middle school project is occurring, which reduces the need to come back and do a more expensive project later. It is approximately $100,000 to increase stormwater capacity. The discussion has been to split that cost. We identified an opportunity to swap something worth $50,000 in the CIP and next year’s wayfinding is an appropriate thing to switch out.

Ms. Dorothy said she is concerned that bike and pedestrian transportation is the thing on the chopping block. She is concerned that our most vulnerable users are getting the short end of the stick. However, she understands that we are under budget constraints.

Ms. Kowalczyk said she understands that wayfinding has been done in phases. Mr. Greeson said that this would delay the phase to the next year. Mr. Brown said that we have the remaining park, neighborhood street signs, and Wilson Bridge Road to do with the wayfinding. Mr. Greeson explained that we will be taking advantage of the opportunity to swap out while dirt is torn up instead of spending out of fund balance. However, Council can decide to spend out of the fund balance if they so desire. Ms. Kowalczyk said that we could consider grant funding for wayfinding and she encourages staff to look at those opportunities as a supplement. Mr. Greeson explained how TIF dollars could be used to do some of that. We are not looking to get rid of the program.

Mr. Foust said he commends staff. We are just delaying the wayfinding. Signage is a good thing, but wet basements are a bad thing. He is glad we are taking this step with the schools.

Mr. Greeson explained how this opportunity was not around as the CIP was originally being developed.

**John Rist – 285 Bryant Avenue, Worthington, Ohio 43085**

Mr. Rist said he wanted to go back to the October staff presentation that showed how $4.7 million would be added to bonding, most equipment replacements were being delayed, and fleet vehicles would be dropped among other things. The final slide discussed the need for additional revenue. Current revenue streams are insufficient. The slide ended with
suggestions including parks and recreation fees, an increased license tax, and increased water and sewer fees.

He proposed placing before voters a bond measure for the CIP with 1.138 mills that would raise $6 million over 10 years. That would be less than $10 per month. Something like this may come through the visioning process. Next November will be a high turnout presidential election and he wanted to bring this option to Council’s attention which he believes is reasonable and affordable.

Ms. Dorothy expressed how she wanted to echo Mr. Rist and reiterated how we are facing a constrained budget and it is imperative we look at other revenue sources or we will have tradeoffs that no one will be happy with. We need to deal with this up front and have conversations with the public. It is imperative we look at new revenue sources.

President Michael said she has had opportunities to meet with Councilmembers and asked to have staff look for alternate sources of funding. That includes grants, corporate donation, and analyzing a bond issue.

Mr. Robinson asked to put on the retreat agenda a thorough examination of our economic development strategy as a city. That is where we can have the greatest impact on increasing revenue.

Mr. Smith agreed with Mr. Rist and Mr. Robinson. He asked Mr. Lindsey what it would take for Council to get a vote on November ballot, he would like to get clarification before talking any further.

There being no additional comments, the motion to adopt Resolution No. 71-2019 passed unanimously by a voice vote.

Resolution No. 73-2019


Introduced by Mr. Myers.

MOTION

Ms. Dorothy made a motion to adopt Resolution No. 73-2019. The motion was seconded by Ms. Kowalczyk.

Mr. Greeson explained how this compensation plan is consistent with the budget and deals with classified employees.

There being no additional comments, the motion to adopt Resolution No. 73-2019 passed unanimously by a voice vote.
Resolution No. 74-2019

Amending the Position Title and Position Description for Part-time Court Liaison.

Introduced by Mr. Robinson.

MOTION

Mr. Foust made a motion to adopt Resolution No. 74-2019. The motion was seconded by Mr. Smith.

Mr. Greeson said this expands the duties of the Part-time Court Liaison to provide security at other City meetings.

There being no additional comments, the motion to adopt Resolution No. 74-2019 passed unanimously by a voice vote.

Ordinance No. 51-2019

Amending Ordinance No. 52-2018 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the General Fund, Downtown Worthington Municipal Public Improvement TIF and West Dublin-Granville Rd. Municipal Public Improvement TIF Funds Unappropriated Balance to Provide Funds for the Payment of Franklin County Auditor Fees and School Compensation.

Introduced by Mr. Myers.

Ordinance No. 52-2019

Amending Ordinance No. 52-2018 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvements Fund Unappropriated Balance to Pay the Additional Design and Engineering Services for the NE Gateway Intersection Improvement Project and all Related Expenses with said Project (Project No. 602-14)

Introduced by Ms. Dorothy.

Ordinance No. 53-2019

Amending Ordinance No. 45-2019 (As Amended) to Adjust the Annual Budget by Providing for Appropriations From the Capital Improvements Fund Unappropriated Balance to Pay the Cost of the 2020 New and Replacement Equipment Items and for Certain Projects as Identified in the 2020 Five-Year Capital Improvements Program and all Related Expenses and Determining to Proceed with said Projects.
Introduced by Ms. Kowalczyk

Ordinance No. 54-2019

Amending Ordinance No. 52-2018 (As Amended) to Adjust the Annual Budget by Providing for Appropriations from the General Fund Unappropriated Balance.

Introduced by Mr. Robinson.

The Clerk was instructed to give notice of a public hearing on said ordinance(s) in accordance with the provisions of the City Charter unless otherwise directed.

REPORTS OF CITY OFFICIALS

Policy Item(s)

- Permission to Bid - Pingree Drive and State Route 161 Crossing Improvement

Mr. Greeson explained how bicycle and pedestrian improvements are a priority for the City. Council adopted a Bicycle and Pedestrian Master Plan this year. The advisory board has been evaluating the creation of a crossing at Pingree Drive and SR 161.

Mr. Hurley explained how the Bicycle and Pedestrian Advisory Board receives a $100,000 allocation annually. They came to Council previously with a rough idea for the crossing. There are different ideas for how to create the crossing. This is a high priority in the master plan and identifying barriers in Worthington neighborhoods. There is a big gap between Old Worthington and Proprietors.

Cynthia Peck – DLZ Corporation

Ms. Peck explained how it has been an honor to work with the Bicycle and Pedestrian Advisory Board on this. The proposed plan includes signage with embedded LED lights and pedestrian push buttons. The intent of the signal beacon is to draw attention to the pedestrian crossing. We want to draw attention but not impact the flow of traffic in a severe way. The lights are not lit all the time because people become immune to flashing lights. There will also be advance signage to show the pedestrian crossing is ahead. In addition to signage and lights, a pedestrian refuge island is included to give protection to pedestrians crossing the road. This particular crossing is not that wide, and most pedestrians will be able to cross in a timely manner. Timing of the Rectangular Rapid Flash Beacon (RRFB) can be changed.

Mr. Robinson shared from his personal experience that this crossing is rather harrowing. He asked Ms. Peck to help visualize what the signs will look like and where they will be. Ms. Peck described the locations of the signs on the plans. Mr. Robinson asked if the island would be elevated. Ms. Peck said there would be a six-inch curb on the sides.

Mr. Smith brought up conversations about the island and how it may impact traffic. Ms. Peck said the issue was brought to her attention. Traffic turns left and waits in the center and because of that we shortened the island.
President Michael asked how someone could cross if stopped in the center island. Ms. Peck described how a button could be added at an additional cost.

Mr. Foust asked about syncing with the light. Ms. Peck said RRFB could not be synchronized with light.

Mr. Kowalczyk asked about confusion with flashing signs. Ms. Peck conveyed how with RRFBs you will have a fairly high rate of people following what they are supposed to do. Under Ohio law you are supposed to stop for someone in a crosswalk. This is something that draws attention to there being a pedestrian and the need to stop. An educational campaign can be conducted at the school level, on social media, and on the City’s website. Ms. Kowalczyk brought up lengthening the time of the light for older residents because you do not want people to be stuck in the middle. She likes the fact that we can adjust the length and she suggested defaulting to the longest time.

Ms. Dorothy asked what the average feet per second for pedestrian travel time is. Ms. Peck responded it is 4.2 feet per second. For older adults that goes down to 3.8 feet or less per second. Ms. Dorothy asked about when someone is in the crosswalk if they have the right of way. Ms. Peck said that is the state law. Ms. Dorothy said the purpose of this is not to impede traffic but to get the most vulnerable users across. She expressed how she would like to see a longer time. She asked to have the yellow pedestrian signs which would be great to have them at least temporarily. She is very happy with all the transportation improvement for people who are not in motorized vehicles.

President Michael asked how this project compares to our budget for improvements. Mr. Hurley said he expects it to be under our $100,000 budget. With the apron that occurs at Pingree and 161 there are some plans to do improvements to that that could utilize any extra funds.

Mr. Myers asked about the thinking behind this sign as opposed to a mast beacon. Ms. Peck replied that the pedestrian hybrid beacon is more often considered at locations with higher pedestrian counts. The pedestrian counts are not high at this location.

Mr. Foust said he wishes he had a clear picture of the layout of the street. He asked if there is any possibility someone crashes over the center island thinking there is a turn lane. Ms. Peck said you have the opportunity to add delineators around the island. They positioned the island in a position no turners would be going. Mr. Foust brought up the possibility of having east and west be tapered so it would be a speed bump essentially rather than taking out the axle of their cars.

Mr. Robinson expressed how he thinks the plan looks like a perfect balance of not over engineering it. He hoped we would not have a mast arm. This will blend in well with the neighborhood.

Ms. Dorothy echoed Mr. Robinson’s comments that this is very well thought out. She thanked everyone involved with this plan.

**MOTION**

Ms. Dorothy made a motion to authorize staff to move forward with procuring bids for this project. The motion was seconded by Ms. Kowalczyk.

The motion passed unanimously.
Distribution of Proposed Age Friendly Resolution and Age Friendly Planning Process Proposal prepared by Council Member Kowalczyk

Ms. Kowalczyk explained how there have already been a lot of conversations about this and an ad hoc committee has seen the results of the things we are already doing to be Age Friendly. This was an initiative that was second on the list of priorities after 2019 City Council retreat. She discussed how she drafted a resolution that follows the AARP draft template and looking at Westerville’s resolution. This will kick off the process of us making a commitment to undertake a deliberate and thoughtful review of what it means to be Age Friendly. We are all aging and living longer and we need to be supportive of that. There have been some conversations about resources and staff time commitments. Given where we are right now as a community and what is happening around us, people are excited and motivated to look at this issue. She believes this is the time for us to act and asks this to be on the agenda for a vote and consideration for moving forward.

President Michael clarified how with this resolution the City would be moving forward in a five-year project. Ms. Kowalczyk detailed how that was part of the previous presentation. There is a planning phase of one to two years where you gather feedback before putting together a plan and implementing it. There are currently 400 communities and 7 states that have joined Age Friendly Communities. There are a lot of folks who are invested in this idea. She sees this as a community led project.

Ms. Dorothy said what she finds intriguing is that it does explore different aspects of the community we have already identified as a Council that we are struggling with. This gives a nice overall arching framework without overly promising anything to the community.

Mr. Robinson questioned what would be our relationship with AARP and our role in this. Ms. Kowalczyk explained how AARP’s role is to support communities, not to lead initiatives. There is a flexible framework that entails as much involvement as you want. There is not a specific requirement of involvement. With the AARP there is the potential for resources.

Mr. Myers said no one would object to age friendly communities. When he thinks about it a little bit more, there is a lot more to this than is on this piece of paper. It is going to challenge some things we have already done. Transportation comes to mind. We had an opportunity to encourage public transportation and we rejected it. There will be some things with Age Friendly the community will support, but there are other things people are not going to support. Ms. Kowalczyk said the process depends on the feedback from residents and what they believe is the need. It is not one size fits all. An important piece is how this is potentially running alongside visioning process. She suggests that the visioning process is a starting point to gathering feedback and then being deliberate about additional feedback. She is confident this is something people want to see happen.

Mr. Foust said that six of the eight concepts he is on board with, however, some he feels are an overreach. Going back to our conversation at the Council retreat, we agreed conceptually about age friendly, who is going to say no. But relating to item number five, he thinks of our recently passed antidiscrimination and the role of the CRC. Ms. Kowalczyk explained how Columbus altered their eight domains. These can be small things; they do not have to be huge heavy lifts. When looking at Columbus’s plan, there are things they adopted from other communities. Mr. Foust said to his point age friendly and ethnic diversity are important, but he wonders if they should be married. He looks at number eight and he feels it steps into social services versus the normal parts of running a city. There is more about this he would like to talk about.
Mr. Myers said from what he understands is that we will be doing an inventory. He thinks we will find we are already doing a lot of things. He does not think it will expand what we are doing. We may find we will not expand.

Mr. Foust said he does not know if we adopt these eight, if they are a fit or not. The other concern he has is the whole connection with AARP because if you look in 2018, they can claim themselves as being independent, but 92% of their contributions went to one party. The notion to embrace AARP, to use them as a resource and draw on their expertise is one thing, to commit ourselves to a checklist feels like a bigger reach than he is interested in making.

President Michael elaborated on number eight, explaining we have a lot of things we are already doing. By putting this together we are showcasing what we are already doing. There are a lot of people who do not realize what we are doing. She had the opportunity to participate in roundtable discussion of Central Ohio communities discussing age friendly and found that people had different things they were doing and tailoring these items to things that are good for their communities.

Ms. Kowalczyk said in terms of numbers five and eight, social inclusion includes promotes multi-generational dialogue. There are other things that could be identified about social isolation. The same goes with number eight and she mentioned physical exercise and healthy habits. This is not a list of must haves, but suggested items. She does agree they can be more flexible and can pick something else that is a slightly better fit. In terms of the AARP, she understands what Mr. Foust is saying. She can say that this initiative is a world health initiative. It happens that AARP is the one who is organizing it through their network. In terms of us liking the idea of age friendly is not enough. We need to have some thoughtful discussions in the community in light of the demographics. We need a plan. This is what people are doing across the country. AARP is offering support.

Mr. Foust said there are a few words that are muddying the waters in terms of age friendly. The list of Ohio cities that have embraced this include several large cities and counties. Three cities that have currently joined include Oxford, Westerville, and Yellow Springs. There are a handful of communities similar in size to us. It is not as though we are falling behind here. He would like to hear from staff’s standpoint about concerns regarding staff resources.

Mr. Greeson said he would be better prepared to answer next week. The challenge is about how we move forward and play a convening role, without inhibiting our ability to support everything else we are doing.

Ms. Kowalczyk discussed how we can conduct outreach and gather information from visioning. All of these issues do not need to be City led. We can talk with other organizations that can be a part of this. She understands the concerns about resources. When discussed as a priority at the retreat, we wanted to see something come out of it. She thinks it can be a gradual two-year planning process.

Mr. Robinson asked if we follow this approach of applying with AARP if we saying we embrace the elements they list under the eight headings. He questioned if we are committing ourselves to say these are good ideas, or are we saying we view AARP as a resource and organizational tool for facilitating our discussion. Those are two different things. He expressed how he wants to know the commitment. He also asked if there is a way to accomplish these goals without using AARP.

Ms. Kowalczyk said what Dublin is doing is City funded. We do not have the resources that they have. These are not necessarily things we can do. By having a framework, we can work from and
energize the community around is incredibly helpful. She does not see an alternative plan being proposed. This is one where we have the benefit of not having to reinvent the wheel. Anything else is up to what the community needs.

Mr. Myers asked if the result of this process is an aspirational or prescriptive document. Ms. Kowalczyk said it would be an implementation plan. Other communities identify specific things in the short term or long term, and they are very specific projects or initiatives. It is flexible if you determine you cannot accomplish something. Mr. Myers said he is concerned that we adopt something like this it is codified and is something we have to do versus an aspirational document. Ms. Kowalczyk said it is between those. It is not codified.

Mr. Robinson asked if we can expect to have another conversation like this to ask questions and explore. He is going to dig in and study. Ms. Kowalczyk said there will be opportunity to discuss.

Mr. Foust asked Ms. Kowalczyk if she is open to negotiation on some of the numbers. Ms. Kowalczyk said we can discuss that, the language is flexible. However, she is not sure if cultural diversity is something we necessarily want to take out. Mr. Foust said it is a great thing, but he feels like we are mixing apples and oranges.

Mr. Myers said if we do not have all our questions answered, last thing he wants to do is vote something down. He does not want a hard and fast deadline.

Ms. Kowalczyk expressed she appreciates the request to consider. We need to keep it moving.

Mr. Greeson said he wanted to spend some time discussing SwimInc funding considering there will be a public meeting tomorrow night with the Worthington Schools and SwimInc. The three will present and then there will be a breakout dialogue. We heard earlier tonight some interesting dialogue about the need for funding for infrastructure. In many municipalities quality of life infrastructure involves pool facilities. Since the 1950s we had a not for profit build and operate our outdoor pool. The bottom line is that he does not think we can make significant investments without tradeoffs on quality of life infrastructure. Outlined in an attachment to a memorandum distributed to Council are the various scenarios to provide funding for the pools. None of the tradeoffs are great.

One option be reducing an allocation for McCord park. Another would be using the energy savings from our City building energy conservation project. We do not program the savings until we realize it. There could also be the reduction of bike and pedestrian improvement allocations. $500,000 in general fund balance could additionally be utilized. To invest $1 million, it would take a limited combination of the above options. To invest $3 million, we would likely need to do several of the options together. Above $3 million we could come up with if we traded off or cut existing priorities as well as redirecting energy savings. It would require new revenues that could come from city millage or through a joint recreation district which would be school district wide. In the scenario requesting above $8 million we only analyzed the Joint Recreation District millage. He wanted to highlight this because we need to publicly discuss the tradeoffs internal to our community. There will need to be a discussion about additional new revenue.

Mr. Robinson asked about the timeline for action and when these decisions need to be made. Secondly, dollar figures are being put out there but what for, he asked if we are discussing an outdoor facility, a natatorium, or both. Mr. Greeson said would be for both. That presentation will come from SwimInc tomorrow night. Mr. Robinson asked about timing for any decisions. Mr. Greeson said that any decision would be in first quarter. One thing happened recently is that
SwimInc came to terms with the schools on a new lease agreement and they are now positioned to avail themselves of funds. The question is how to use the funds and if that is for a larger project or a smaller project. If a Joint Recreation District model is pursued, they could pursue the larger project. The million dollars from the state could be used for planning. If it is a smaller project, there is a different strategy that could be employed. Right now, we are at higher level conceptual discussion.

President Michael said because the pool is located on school property the funding discussion is something not only for the City but something that serves the whole school district. We had some discussions with the City of Columbus but that did not work.

Mr. Greeson said this can quickly outstrip our ability to make tradeoffs and leads us to conversations about additional revenue. The $1 million in Capital Bill funding necessitates identifying how that can be wisely spent in the first quarter. A major discussion is about maintaining existing priorities while also providing funding to the pools, which will also require additional property tax millage. We have a robust set of city services that were creating in the absence of us not having to run a pool. We built our financial structure around supporting all those services, but not an outdoor pool. Now we are being called onto invest in an outdoor pool and there will be tradeoffs and need for potential new revenue. He highlighted that about 44% of the members of the outdoor pool are not Worthington city residents.

Mr. Foust asked if the property tax options would be voted on. Mr. Greeson said you have unvoted mills we could raise, which we have been cautious about using the three mills we have left that are unvoted. A Joint Recreation District would be voted mills.

President Michael emphasized there will be a lot of community outreach and understanding to come to a community consensus in a short period of time.

Ms. Dorothy asked about how we are collecting feedback. Mr. Greeson said they would be gathering feedback in person. We will work with other entities to figure out how to work further.

President Michael asked if the meeting would be recorded or livestreamed. Mr. Greeson said he was unsure. President Michael said it would be great to have those presentations recorded so the presentations can get out there. This is a huge issue and not everybody can show up. Ms. Kowalczyk said the schools have been able to put other presentations online in the past.

Mr. Robinson asked about what is required for the creation of a Joint Recreation District. Mr. Greeson explained that Mr. Barnhardt is collecting information and doing research into Joint Recreation Districts and that information will be distributed as soon as it is finished.

REPORT OF COUNCIL MEMBERS

Ms. Kowalczyk brought up how she and Mr. Brown and Ms. Dorothy attended a session Westerville held on age friendly senior housing. They discussed a new program called Nesterly which pairs up older residents with college students who need housing. There are discussions whether our code even allows that.

Ms. Dorothy thanked the Partnership and City employees for the celebrations that were going on yesterday welcoming Santa into town and lighting the tree. She did have several people tell her what a nice event that was. She noted that WIFA does have the Japanese treats and treasures event
on December 5th. Also, she reminded everyone the WIFA annual dinner fills up fast and is coming up on January 24th.

Mr. Myers said that next Thursday night there will be both Stafford Village and the Holiday Inn providing applications. If you have the need for additional information, please ask and pass anything on to himself or Mr. Brown.

Mr. Smith asked Ms. Stewart asked about the Community Grant program deadlines. Ms. Stewart said that grant applications were coming in before the deadline today.

Mr. Foust explained how wants 2D renders of the proposed structures along Hartford. It will be interesting to see the height of buildings for a frame of reference. Mr. Myers explained how renderings can be very expensive. Mr. Foust said he would be satisfied with seeing the central building on scale.

President Michael thanked staff and the Worthington Partnership for the excellent Holiday Open House program. It is a wonderful family tradition. She met with several members of Council and talked about a joint meeting with ARB/MPC. With multiple big projects coming up, she asked when we want to have meeting and what should be the outcomes to come from that meeting. What do we want to see happen? We need to think a little bit about structure and organization on how to do this. She explained how at the first Committee of the Whole meeting in January, we can discuss what to have at the retreat. The general feeling is that they would like to have retreat early so we can get up and running with a new councilmember on board with us.

EXECUTIVE SESSION

MOTION  Mr. Myers moved, Mr. Smith seconded a motion to meet in Executive Session to discuss pending litigation, board and commission appointments and personnel issues.

The clerk called the roll on Executive Session. The motion carried by the following vote:

Yes 7  Foust, Dorothy, Smith, Myers, Robinson, Kowalczyk, and Michael

No 0

Council recessed at 9:46 p.m. from the Regular meeting session

MOTION  Mr. Foust moved, Mr. Robinson seconded a motion to return to open session at 10:45 p.m.

The motion carried unanimously by a voice vote.

ADJOURNMENT

MOTION  Ms. Kowalczyk moved, Mr. Smith seconded a motion to adjourn.

President Michael declared the meeting adjourned at 10:45 p.m.
APPROVED by the City Council, this 6th day of January, 2020.

Council President
Worthington City Council
Special Meeting Minutes
Monday, December 9, 2019 ~ 6:45 p.m.

CALL TO ORDER – Roll Call, Pledge of Allegiance

Worthington City Council met in Regular Session on Monday, December 9, 2019, in the John P. Coleman Council Chambers of the Louis J.R. Goorey Municipal Building, 6550 North High Street, Worthington, Ohio. President Michael called the meeting to order at or about 6:45 p.m.

Roll Call

Members Present: Rachael Dorothy, Beth Kowalcyzk, Scott Myers, David Robinson, and Bonnie D. Michael.

Absent: Douglas Foust, Doug Smith

Also present: Clerk of Council D. Kay Thress

MOTION

Mr. Robinson made a motion to meet in Executive Session to consider appointments of public officials. The motion was seconded by Ms. Dorothy.

The motion carried by the following vote:

Yes 5 Robinson, Kowalcyzk, Dorothy, Myers and Michael

No 0

Council recessed at 6:45 p.m. from the Regular meeting session.

ADJOURNMENT

MOTION

Ms. Dorothy made a motion to return to open session and adjourn the Special Meeting. The motion was seconded by Mr. Myers.

President Michael declared the meeting adjourned at 7:20 p.m.

PROOFED by the City Council, this 6th day of January, 2020.

Clerk of Council

President of Council
CALL TO ORDER – Roll Call, Pledge of Allegiance

Worthington City Council met in Regular Session on Monday, December 9, 2019, in the John P. Coleman Council Chambers of the Louis J.R. Goorey Municipal Building, 6550 North High Street, Worthington, Ohio. President Michael called the meeting to order at or about 7:40 p.m.

ROLL CALL


Member(s) Absent:

Also present: City Manager Matt Greeson, Assistant City Manager Robyn Stewart, Law Director Tom Lindsey, Director of Finance Scott Bartter, Chief of Fire John Bailot, Director of Service & Engineering Dan Whited, Director of Planning & Building Lee Brown, Director of Parks & Recreation Darren Hurley, Clerk of Council D. Kay Thress, Management Assistant Ethan Barnhardt

There were 7 visitors present.

PLEDGE OF ALLEGIANCE

President Michael waived reciting the Pledge of Allegiance since it had just been done for the Joint Meeting with Sharon Township.

VISITOR COMMENTS

There were no visitor comments.

SPECIAL PRESENTATION(S)

- Community Visioning Update

Mr. Sherman explained that Mr. Miner, who was the Vice Chair of the Visioning Committee, has stepped down after taking a new job in Cincinnati. He has been replaced in that position by Austin Mitchell.
As part of the standard operating procedure of their meetings, they have spent some time going back through the data that has been presented to them. In Mr. Boring’s presentation, it showed Anthem as full, when in fact it is not full. Several interesting data points were on the demographics of the City, different types of housing, and types of restaurants. They are looking to go back to Mr. Boring for him to look at housing options compared to the other benchmark cities. The Committee will be looking at this information which will be in the data bucket and uploaded into the website along with the Fast Facts.

Bang the Table is starting to go up, including the selection of the URL VisionWorthington.org. However, they started getting into it as a group and determined they were not ready to implement this thing. They have one shot and it is important to not have citizens see there is nothing there. So, they have slowed this down and will not do anything until January. They are working diligently behind the scenes.

This Committee is still doing educational presentations and tomorrow Superintendent Trent Bowers and City of Worthington Community Relations/Public Information Officer Anne Brown will be speaking. This current model with Matt Lees doing the heavy lifting is not working, so they looked at the roles and delegated. Mr. Barnhardt on staff is going to take the lead for us on the website. Ms. Brown helped craft a ThisWeek article with the how and the why for the Committee. He is anxious to see the reaction. They have also reached out to Rotary and there are four dates available for them to present. The Farmers Market is coming up in January.

He brought up the creation of a visioning postcard that is 6x9 and discusses fast facts and how to get on the website. That will be presented in January. He also showcased the creation of the logo for Vision Worthington. Tomorrow night they will be going over various documents and volunteer opportunities.

He mentioned how Mr. Robinson has asked him about where the Committee was in regard to community education and he said 4-6 weeks away.

Mr. Foust commented that he is pleased and impressed with Mr. Sherman’s grasp of all this and thanked him for his work.

President Michael thanked Mr. Sherman and the Committee for their work.

PUBLIC HEARINGS ON LEGISLATION

President Michael declared public hearings and voting on legislation previously introduced to be in order.

Ordinance No. 51-2019

Amending Ordinance No. 52-2018 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the General Fund, Downtown Worthington Municipal Public Improvement TIF and West Dublin-Granville Rd. Municipal Public
Improvement TIF Funds Unappropriated Balance to Provide Funds for the Payment of Franklin County Auditor Fees and School Compensation.

Mr. Greeson explained how a couple of our TIF arrangements include compensation agreements with the Worthington Schools.

Mr. Bartter further detailed we have multiple economic development agreements that impact the schools as well as Crossing Guards and the School Resource officer. This appropriation funds the necessary payments to schools and offsets payments to us.

There being no comments, the clerk called the roll on Ordinance No. 51-2019. The motion carried by the following vote:

Yes 7  Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael

No 0

Ordinance No. 51-2019 was thereupon declared duly passed and is recorded in full in the appropriate record book.

Ordinance No. 52-2019 Amending Ordinance No. 52-2018 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvements Fund Unappropriated Balance to Pay the Additional Design and Engineering Services for the NE Gateway Intersection Improvement Project and all Related Expenses with said Project (Project No. 602-14)

Mr. Greeson described how this is another Northeast Gateway Project related item. We are moving from the design phase to the construction phase. There were some items not originally anticipated in the design contract and we are now starting to contract on more specific construction phase activities

Mr. Whited explained how we will need support from EMH&T and some other unanticipated items. The total is $100,000 for this work and it is well worth it to move this project forward.

There being no comments, the clerk called the roll on Ordinance No. 52-2019. The motion carried by the following vote:

Yes 7  Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael

No 0
Ordinance No. 52-2019 was thereupon declared duly passed and is recorded in full in the appropriate record book.

Ordinance No. 53-2019

Amending Ordinance No. 45-2019 (As Amended) to Adjust the Annual Budget by Providing for Appropriations From the Capital Improvements Fund Unappropriated Balance to Pay the Cost of the 2020 New and Replacement Equipment Items and for Certain Projects as Identified in the 2020 Five-Year Capital Improvements Program and all Related Expenses and Determining to Proceed with said Projects.

Mr. Greeson brought up how this ordinance is customary to the end of the year. Council has already approved the CIP which is a 5-year plan. The first year is the year we will implement. It is our custom after the CIP is adopted to appropriate several aspects of it. Included in this are new and replacement equipment and various projects. Council will appropriate funds to purchase equipment and we will then follow procurement guidelines. In addition, the 2020 building improvements program is in there and projects with expenses below the $50,000 competitive bid threshold.

There being no comments, the clerk called the roll on Ordinance No. 53-2019. The motion carried by the following vote:

Yes 7  Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael

No 0

Ordinance No. 53-2019 was thereupon declared duly passed and is recorded in full in the appropriate record book.

Ordinance No. 54-2019

Amending Ordinance No. 52-2018 (As Amended) to Adjust the Annual Budget by Providing for Appropriations from the General Fund Unappropriated Balance.

Mr. Lindsey explained how it is his understanding from looking through records with the Finance Department, the range of expenses from the Baker Firm over the last eight years seems to be approximately $192,000 per year. The highest amount recently included legal action regarding the Community Center roof. This appropriation will true us up for expenses in the next year. We will not have the same collective bargaining expenses as we have had in the past two years. There are discussions with Baker about this arrangement and how we would rather have tighter control. For financial purposes and accountability, it would be better to implement some changes with a different form of billing.

There being no comments, the clerk called the roll on Ordinance No. 54-2019. The motion carried by the following vote:
Yes 7 Kowalczyk, Foust, Dorothy, Smith, Myers, Robinson, and Michael

No 0

Ordinance No. 54-2019 was thereupon declared duly passed and is recorded in full in the appropriate record book.

NEW LEGISLATION TO BE INTRODUCED

Resolution No. 75-2019
Approved 2020 Grant Funding for the Old Worthington Partnership and the Worthington Historical Society.

Introduced by Ms. Kowalczyk.

MOTION
Ms. Dorothy made a motion to adopt Resolution No. 75-2019. The motion was seconded by Mr. Myers.

Mr. Greeson explained how Council included in the operating budget funds to be granted to the Old Worthington Partnership and the Worthington Historical Society to support their activities.

Ms. Kowalczyk noted that the Partnership has updated their name to “Worthington Partnership” dropping “Old” from their name.

There being no additional comments, the motion to adopt Resolution No. 75-2019 passed unanimously by a voice vote.

Resolution No. 76-2019
Authorizing the Acquisition of Certain Real Estate Interests Involving Parcel 10 for the Northeast Gateway Intersection Improvement Project. (Project No. 602-14)

Introduced by Mr. Smith.

MOTION
Mr. Foust made a motion to adopt Resolution No. 76-2019. The motion was seconded by Mr. Robinson.

Mr. Lindsey remarked how this is another acquisition of right-of-way done through negotiated agreement. This was the only property involving an actual resident of a home. City staff and the consultant were very sensitive to what is involved when asking someone to sell their property under the threat of the city appropriating it if now willing to sell it. TranSystems did a great job in their relationship with Mr. Montgomery and negotiated the final price for this property. This action would allow a negotiated purchase price of $228,000. That property will be demolished as we move forward with the project.
There being no additional comments, the motion to adopt Resolution No. 76-2019 passed unanimously by a voice vote.

Resolution No. 77-2019
Expressing Support of the City's Application for Membership to the AARP Network of Age-Friendly Cities and Communities

Introduced by Ms. Kowalczyk.

MOTION
Ms. Dorothy made a motion to adopt Resolution No. 77-2019. The motion was seconded by Mr. Myers.

Mr. Greeson explained how a revised resolution has been distributed that was prepared by Ms. Kowalczyk. He invited her to explain the changes that have been made.

Ms. Kowalczyk detailed how this redraft implements some of the comments she received over the past week. One thing that she heard was that we should be clear about Age Friendly communities being friendly for all ages. Language has been added from World Health Organization (WHO) materials. She also clarified the eight domains with AARP Ohio, and she was assured that the process is a framework and it is something we can make our own. These are domains recognized by the WHO as topic areas we can consider but they are not strict standards we have to follow.

In conversations with Mr. Greeson about capacity of City staff and considering all the other projects being worked on, there is not a strict timeline as far as implementation. We can start slowly by educating the community and pulling interested people together to come up with a proposal on how we could begin with the assessment and implementation of a plan. We can work in concert with the Visioning Committee as far as where they land with the data they collect and the vision they come out with. This encompasses the community as a whole, not just City staff or City policies, it is community engagement and what are other organizations doing including the Old Worthington Partnership, churches, the business community, and others.

Mr. Robinson said he believes we are all for promoting quality of life issues for all ages. The framework outlined is a good approach. However, he still does not understand the desirability of being a member of an AARP program. He thought of a parallel situation where hypothetically the Sierra Club had a sustainable cities program and whether that is something the City should consider. We set ourselves down the road that an external organization is setting criteria we have to follow. He asked to be sold on why becoming a member of AARP’s is the best way to go.

Ms. Kowalczyk stated that when we are looking through an Age Friendly lens, we need a framework to do that through and we still need some education on what that means. The AARP network is implementing an international set of guidelines on what an Age Friendly community can be. It does not dictate specific things we have to do. We join the network to share resources and gain credibility. We would be a member of network of 400
communities that agree on what Age Friendly means. We should not reinvent the wheel. We would also have access to potential funding sources. It would be missing an opportunity. The AARP is not dictating, the framework allows communities to develop this to meet their needs. One other point, going forward with this process engages the community in a way, so they understand what they are getting into. It energizes people to come to the table to look closely and make a change.

Mr. Foust explained how the discussion at the retreat was a small age friendly Worthington. His preference is before we join the AARP network, he would like more conversation and come up with our own definition of what that means to Worthington. He is unsure of the upside of joining this formal network. There are other resources out there as well. He believes we are creating something before having enough conversation. He would like to see us get some more input and learn more about what is happening out there before taking the step.

Ms. Kowalczyk asked what makes him not want to take this step. Mr. Foust responded that the order concerns him. He thinks Mr. Robinson’s analogy to the Sierra Club is on point, it is his belief everything we do on this dais ought to be apolitical. The AARP is anything but. 94% of their financial support for candidates went to one side of the table. Ms. Kowalczyk rebutted that the AARP does not make donations to politicians and campaigns.

Mr. Myers said he does not get it. We say this is a priority for years. We have someone who stepped up and did a lot of work. All the AARP gives us is a framework to lay this thing out. We do not submit an application to AARP, they do not say yes or no. This just gets the ball rolling. He does not understand why there is this personal bias against the organization.

Ms. Dorothy expressed how she is happy we would be working under a framework that is already well known and implemented throughout the world. It provides these eight domains to make sure we are looking at each decision under this framework. It is something we have been wanting to look at and it is a step in the right direction. There are old bike and pedestrian plans from the 1950s and 1960s where we never did anything until we had a dedicated group looking at things. We need a sustained effort and group to make sure every time we look at each project, we are looking at it through an Age Friendly lens. She thinks it is a good opportunity to engage in this process.

Mr. Smith said the whole idea is great, but it would be helpful to clarify that we see the AARP as a resource, and they are a tool in the toolbox. He does not see that from this document.

**MOTION**

Mr. Smith moved, seconded by Mr. Robinson to amend Section Two by removing the word “that.” and adding “In order to use AARP as a resource…”

The motion passed unanimously.
Mr. Robinson asked Mr. Myers about his question about whether this was going to be prescriptive versus aspirational and whether his thoughts and concerns were sufficiently addressed. Mr. Myers said his comments were aimed toward if these were absolutes, but we are free to do whatever we want to do with this. He is convinced we can guide our own ship.

Nick Linkenhoker – 451 Crandall Drive

Mr. Linkenhoker presented that he is a member of the Community Relations Commission (CRC) and for the past year has been working on investigating what it means to be an Age Friendly community. He urges Worthington’s membership in Age Friendly communities which opens access to funding and offers connections to other communities. It does not force any changes to services by the City and no residents will lose programs that are important to them. As Worthington proceeds with visioning, this is an opportune time. The Age Friendly Network is not just about meeting the needs of older adults. The CRC believes becoming a network member is a good first step and encourages City Council to adopt this proposal.

Mr. Robinson conveyed how he is not convinced it is not setting up future arguments on why we are not doing something. For instance, how would transportation and buses specifically be talked about considering this program. Ms. Kowalczyk responded that this gives a framework for that discussion. It does not dictate any mode of transportation. Columbus is exploring a circulator to discuss specific needs. Another option is looking at the Village Network for Worthington, which is not city run, to come up with the types of services they want this organization to support. We must engage older residents in the conversation. We may find out we want expanded bus service, but it is not feasible. However, what can we do to meet immediate needs and look toward the future. Mr. Robinson said he will choose to see this as a vehicle for discussion. Mr. Myers said that is what his comment last week was all about. He does not think that by adopting this approach, Worthington is endorsing or adopting anything. This is not a prescriptive document; it is a guiding document. We are reading way too much into this.

Mr. Foust said that to be clear he is looking at OpenSecrets.org and AARP has spent $288 million on lobbying. 92% went one way. There is clearly a political bent to this.

Mr. Smith said he heard that the CRC has volunteered to run this. He asked if there is a possibility AARP could kick us out. Ms. Kowalczyk said they do not kick out organizations as far as she knows.

President Michael brought up how at the National League of Cities, she sat in on discussion on this and how the different communities doing this were individualized. This will open up opportunities for funding to help pay for this. Staff is tight. She hopes we have volunteers to help pick up some of this.

Mr. Myers said that the resolution in packet is not the same resolution as on the screen. Mr. Lindsey said we need motion and it can refer to the December 9th redline version.
MOTION

Mr. Myers moved, seconded by Ms. Dorothy to amend the resolution to the December 9th redline version as amended and if passed, instruct the Clerk to journalize a clean version of that redlined amended resolution.

The motion passed unanimously.

There being no additional comments, the motion to adopt Resolution No. 77-2019 (As Amended) passed by a voice vote.

REPORTS OF CITY OFFICIALS

Policy Item(s)

- Application for State Capital Bill Funding for McCord Park

Mr. Greeson detailed how this is the time of the year where we have an opportunity to apply for Capital Bill funds. He recommends authorizing staff to submit an application for McCord Park which is the type of project eligible given past practices of the state legislature. This project has been a priority and CIP funding is not sufficient to cover the full master plan costs. Council may have questions about how this interacts with SwimInc and the fact that in a recent presentation, it was suggested one way to accomplish providing funding for the pools would be a reduction in areas including McCord Park. If McCord is reduced, we do not suggest reducing all of it, we need to move forward with some commitments. If we break McCord Park into phases, the Capital Bill funding would allow for more comprehensive phases.

Mr. Robinson brought up the State funding for SwimInc and if that would need to be spent before we receive more State funds. Mr. Greeson said we were not the applicant or recipient of those State funds for the pools, that was SwimInc. SwimInc has the opportunity to figure out how to draw down those funds. This would be the City of Worthington asking for Capital Bill dollars and they would be allocated to us. They are two separate entities, and two separate grants.

Mr. Myers said he thinks that $1 million may be too modest an ask.

Mr. Greeson explained how the amount depends on the amounts requested and amounts allocated to this region. The bottom line is that any dollars we get will be well used and benefit Worthington citizens to move park improvements forward.

MOTION

Mr. Myers moved, seconded by Ms. Dorothy to authorize staff to apply for State Capital Bill funds for $1 million.

The motion passed unanimously.

- Financial Report - November 2019

Mr. Robinson asked how this compares to the budgeted amounts for revenue. Mr. Bartter responded it is within approximate 1%. We are above projections.
Mr. Greeson presented that we are likely to end the year at the 50% level and the Fund Balance Policy requires us to schedule discussion about that. Interesting thing, we will probably disperse monies to the Northwest Center early in the year and rapidly take ourselves back under that 50% mark. President Michael requested that discussion be set as an agenda item in January.

MOTION Mr. Foust moved, Mr. Myers seconded a motion to accept the November 2019 Financial Report as presented.

The motion carried unanimously by a voice vote.

President Michael brought up an email that the City received from Lauren Rummel with Franklin County. She is not sure if something council wants to move forward with stating that Worthington wants to be a refugee friendly community.

Mr. Robinson asked if we have capacity to draft and send letter before the deadline.

Ms. Dorothy mentioned how WIFA is supposed to foster friendships. She believes it is appropriate we look at this.

Ms. Kowalczyk asked if we could have someone come speak to this.

Mr. Lindsey explained how there is some political discussion nationwide about this. There are some who would argue that the executive order is contrary to the law. Some have taken the view that they do not need to comply because it is not lawful. There is some value in acknowledging and indicating the City’s welcoming of any such refugees the State Department was going to place. He would suggest if want to do something, we would need a motion and the Council President sign the letter.

Mr. Myers said he is not familiar with this executive order and there could be some constitutional issues. Mr. Lindsey will forward further information and the test of the executive order.

Mr. Foust requested some plain English what this means if we do or do not.

President Michael detailed how she received a message from Mr. Lindsey about how our agreement with the SRO will renew for one more year.

Ms. Kowalczyk said that this should be on the agenda in early January to discuss what is going on.

Ms. Dorothy said she thought we were going to talk about it too and have more data about what is going on a daily basis. We were looking to see some more concrete information and she would like a conversation.

Mr. Lindsey clarified that we will discuss this in January, but the contract will automatically renew for another year before that discussion.

President Michael discussed having a joint meeting with the Municipal Planning Commission/Architectural Review Board, and she got some wonderful thoughts back on that. Mr. Greeson said in review of some of the feedback, the question is, what is the desired outcome of this meeting and what do we need to prepare for the meeting. The types of things we have heard back indicates a fair number of things that are educational including training in codes and guidelines.
There has been some discussion about bringing in people to do that anyways in the coming year as a support and training opportunity for our boards and commissions. That might be beneficial to Council as well.

Mr. Myers said we have talked about this for a long time, but he does not know what a joint meeting is going to do. The idea to sit down and have training is more viable. We seem to be in a rush to get a whole bunch done in January and he just wants to say slow down. We should ask staff to prepare a recommendation about what this joint meeting would look like. If it involves training, what does that look like and who would it entail. We have a lot on the plate in January and he would like the first Committee of the Whole meeting to discuss the retreat. He has not been satisfied that the retreats have accomplished everything they are supposed to accomplish. That is best had at a COW meeting.

President Michael said she is hearing to hold back on the joint meeting with the MPC/ARB.

Ms. Kowalczyk said she heard we would like to have more discussion and a proposal of what it would look like and what goals we are looking to accomplish.

President Michael asked that at the Committee of the Whole meeting there be a presentation from staff on an MPC/ARB meeting. Mr. Greeson said he would like to spend a little time debriefing with President Michael and talk to all the people who would participate about what they want out of the experience.

Mr. Robinson said the desired outcome of the process in engaging in with MPC/ARB is to have a common understanding about the best practices of MPC/ARB. He would be open to an initial meeting where individual members give their experiences. Perhaps Mr. Brown could give an overview of the process and how it currently works.

President Michael read a list of items from Mr. Coulter that he would like to see discussed.

REPORT OF COUNCIL MEMBERS

Mr. Myers said he had opportunity to meet with Edwin Hoffman of MPC who introduced him to an individual who has spent years researching and writing on issue of the “Not in My Backyard” (NIMBYs). She gives presentations where her approach is not good or bad, but she explains that we are all uncertain about change in the future and that creates fear and how does that fear enter into the decision-making process. That fear is real and has to be recognized. It seems to him something maybe the Visioning Committee would want to hear about. He wanted to let Council know he had made that connection and it may be something we want to hear one day.

EXECUTIVE SESSION

MOTION

Ms. Kowalczyk moved, Ms. Dorothy seconded a motion to meet in Executive Session to discuss board and commission appointments.

The clerk called the roll on Executive Session. The motion carried by the following vote:

Yes 7 Foust, Dorothy, Smith, Myers, Robinson, Kowalczyk, and Michael
Council recessed at 9:09 p.m. from the Regular meeting session

**MOTION**
Mr. Myers moved, Ms. Dorothy seconded a motion to return to open session at 9:23 p.m.

The motion carried unanimously by a voice vote.

**Resolution No. 78-2019**
Re-appointing Members to Various City Boards and Commissions.

*Introduced by Mr. Myers.*

**MOTION**
Ms. Kowalczyk made a motion to adopt Resolution No. 78-2019.
The motion was seconded by Ms. Dorothy.

There being no additional comments, the motion to adopt Resolution No. 78-2019 passed unanimously by a voice vote.

**ADJOURNMENT**

**MOTION**
Mr. Robinson moved, Mr. Smith seconded a motion to adjourn.

President Michael declared the meeting adjourned at 9:24 p.m.

________________________
Management Assistant

*APPROVED by the City Council, this 6th day of January, 2020.*

________________________
Council President
CALL TO ORDER – Roll Call, Pledge of Allegiance

Worthington City Council met in Regular Session on Monday, December 16, 2019, in the John P. Coleman Council Chambers of the Louis J.R. Goorey Municipal Building, 6550 North High Street, Worthington, Ohio. President Michael called the meeting to order at or about 7:30 p.m.

ROLL CALL


Member(s) Absent:

Also present: City Manager Matt Greeson, Assistant City Manager Robyn Stewart, Law Director Tom Lindsey, Director of Finance Scott Bartter, Chief of Fire John Bailot, Director of Service & Engineering Dan Whited, Director of Planning & Building Lee Brown, Director of Parks & Recreation Darren Hurley, Clerk of Council D. Kay Thress, Management Assistant Ethan Barnhardt

There were 8 visitors present.

PLEDGE OF ALLEGIANCE

President Michael invited all to stand and join in reciting the Pledge of Allegiance to the flag.

VISITOR COMMENTS

There were no visitor comments.

NEW LEGISLATION TO BE INTRODUCED

Resolution No. 79-2019

Adjusting the Annual Budget by Providing for a Transfer of Previously Appropriated Funds.

Introduced by Mr. Robinson.
MOTION
Mr. Foust made a motion to adopt Resolution No. 79-2019. The motion was seconded by Mr. Smith.

There being no additional comments, the motion to adopt Resolution No. 79-2019 passed unanimously by a voice vote.

Resolution No. 80-2019
Expressing the Appreciation and Best Wishes of the Worthington City Council to Jack Miner for His Outstanding Service to the Community.

Introduced by Mr. Robinson.

MOTION
Mr. Foust made a motion to adopt Resolution No. 80-2019. The motion was seconded by Mr. Smith.

There being no additional comments, the motion to adopt Resolution No. 80-2019 passed unanimously by a voice vote.

Resolution No. 81-2019
Expressing the Appreciation and Best Wishes of the Worthington City Council to Douglas Foust for his Outstanding Service to the Community.

Introduced by Mr. Robinson.

MOTION
Mr. Smith made a motion to adopt Resolution No. 81-2019. The motion was seconded by Mr. Myers.

There being no additional comments, the motion to adopt Resolution No. 81-2019 passed by a voice vote.

Mr. Miner was presented a framed copy of Resolution No. 80-2019 by President Michael.

President Michael expressed how proud she is of everything Mr. Miner has done for the City. Mr. Miner expressed his thanks to everyone. He conveyed how it is great to see the work of Community Relations Commission (CRC) to bring the whole community together. He thanked Angie Courtwright who served as Vice Chair and Lori Trego with the City of Worthington. He then congratulated Eddie Pauline who will be stepping in as new chair for the CRC.

Mayor Holmes explained how it is good to be here and he commented how he is acutely aware of the hours that Mr. Foust and other Councilmembers have put in serving the community. The Foust family have been long time residents of Worthington. He personally knows multiple generations of the Foust family.

Mr. Foust was presented a framed copy of Resolution 81-2019 and a shadowbox containing his Council nametags by Mayor Holmes.
Mr. Foust thanked Mayor Holmes for being here tonight. He commented that our City and our nation are founded on a principle of representative government. He has tried to keep that in front of himself at all times while seated here. He expressed that we as City employees, whether Council or staff, are not leaders, but public servants. It is easy and even tempting to forget that, to think we know what is best, to seek out and surround ourselves with a group of people who think as we do and reinforce our own ideals about the future direction of the City.

He described how he has never cared what a regional planning commission thinks or says. A half million new people in the next thirty years is a data point and it does not change his thinking about this organically grown City of Worthington. To use a current example, he does not care that a small, orchestrated parade of architects and developers all go up and praised the new Stafford Village design last week. He agrees that it is a very attractive structure. It would be gorgeous on the Harding/Boundless site, but the question in the moment was appropriateness to the location in the Historic District. He is similarly unmoved that a couple dozen people wrote letters and another half-dozen go up and spoke in favor. It all comes back to representative government and our roles as public servants and the importance of truly heeding the majority.

Consider this, he and his wife, attended a nice party over the weekend. A friend of his is in the process of moving from the Short North to the home they just bought in Rush Creek. They are excited. His friend was talking about all that moving entails, and that reminded him of what he has felt since the time before campaigning four and a half years ago and why he did this.

There is an unwritten agreement, a social contract as he sees it, between public servants and the public we serve, to honor their expectations. It is not what his friend said to him, but rather it is what he did not say. He did not say, “You know Doug, we think Worthington is kind of a B/B minus, but we are moving here in the hopes that it will eventually become what we want it to be.” Think about it. Has anyone ever actually said those words prior to putting it all on the line, making the biggest purchase of their life, going to the bank and signing on the line for a thirty year commitment on money they have not made yet. No. They looked and said, that is for me. That looks like my idea of home and that is where I want to be at the end of the day. The place I want to raise my kids. They could have picked another community, but they chose Worthington. That is the guy he feels responsibility to, and he sincerely hopes everyone seated in this room feels that same powerful sense of responsibility, that social contract.

You can talk all you want about “MORPC says...” or walkability or inclusivity or any of a list of other popular phrases and concepts, but do not forget about his friend and the thousands like him who staked their future on what they saw here now, not what somebody else thinks we are obligated to become. There is that unwritten social contract that he believes we as public servants are first and foremost obligated to respect and uphold.
He questioned what is the antidote to the poison of that bumper sticker thinking. That lure of thinking we are leaders rather than public servants. It is the Visioning process we all committed to. Before you take another step down the path of new urbanism, or potentially, irreversibly throwing the Historic District and our guidelines under the bus, or any of those things that cannot be undone, please pause just long enough to really find out what the people think. It is only a matter of months until the Visioning will be complete and there is nothing to pressing here that we cannot wait to let the people speak, the people we were placed here to represent, the majority of voices here in our community today who chose Worthington not for what they thought it might become someday but for what they saw here now.

People have criticized the City for years for not listening. In commissioning the Visioning process, you have asked the question, and now you had better be prepared to accept and embrace the answer, whatever it turns out to be. Please, before taking any significant steps that will alter the City, stop and listen before you act.

He concluded by thanking City staff for their dedicated service, for their friendship, and for all they have done to teach and guide him. It sounds cliché, but he has been truly honored to represent the residents of Worthington, to serve alongside you, and he sincerely hopes that he has served you well.

Mr. Greeson explained how when a Councilmember leaves office, there is a sense of change for staff and he wanted to express how he appreciates the perspective that Mr. Foust has brought to the table. He has always been a pragmatic and principled advocate for Worthington’s history and culture with deep roots in the community. His business expertise and fairness has always helped us with what is financially prudent and also good for public employees and their families. He offered a quote from Lord Baden Powell, “The main question of life is not what I can get, but what can I give.”

President Michael thanked Mr. Foust and explained how she knows we will see you involved around the City and will continue to express his views and thoughts.

Mr. Myers conveyed that they do not always agree but that is a good and healthy thing. They could always disagree, but it would always be considered with respect and you will always still be friends. That is what Worthington is. He is proud and honored to say he has served, disagreed, and agreed with Mr. Foust and counts him as a friend.

REPORTS OF CITY OFFICIALS

Mr. Greeson highlighted how at our last meeting there was a conversation regarding Franklin County’s communication to us about signing a letter consenting to refugee resettlement if that were to occur. He sent an email with updated info from Franklin County and Mr. Lindsey on the topic.

Mr. Robinson expressed that he hopes we prepare a letter and execute that this evening. However, his question is that we may be tacitly acknowledging the validity of the executive
order. He suggested language that explains that this letter of consent should not be construed as an endorsement of the legality of the executive order. The City of Worthington’s consent is not based upon the executive order, but only on compliance with federal immigration laws. Mr. Lindsey suggested adding the language to the end prior to the section that reasons “This consent shall remain valid.”

**MOTION**

Ms. Dorothy made a motion to accept the letter as revised and instruct the City Manager to send this letter. The motion was seconded by Ms. Kowalczyk.

The motion passed unanimously.

Mr. Greeson brought up a memo given to Councilmembers with a couple of emails that Mr. Robinson sent regarding the process we are using the Municipal Planning Commission/Architectural Review Board including suggestions about how it should be handled differently. We are not asking to do anything this evening, it is just bringing it to the attention of Council for review. The earliest the Stafford Village applications could be on the MPC/ARB agenda would be January 9. In the event you want to provide instructions about process, it would ideally need to be done before then.

Mr. Robinson said the excerpts are from foundational City texts, ordinances, the Comprehensive Plan, and Design Guidelines. He will be reaching out to discuss this and it is a matter of greatest importance. He looks forward to dialoguing before the new year and after.

**REPORT OF COUNCIL MEMBERS**

Mr. Robinson mentioned his attendance at the Past Forward Conference, however he was not satisfied with his thinking and notes and will stew on things and report at the first meeting in January. Two other issues he wants to discuss includes that he plans on preparing a proposal for a campaign finance charter amendment in November 2020 encompassing two basic provisions which are reporting requirements and contribution limits. He will share what he drafts and how this is an important topic for our City. He has spoken recently with the policy director in Columbus on R-Pace. They have added additional consumer protection provisions above and beyond what exists in Bexley. He hopes to use this new and improved ordinance and he wants to explore ways to use the enactment of this program or other related measures to incentivize solar companies. Worthington has approximately 35 solar installations, and he remarked how cool it would be to add 25-50 in the first year. How great would it be if Worthington becomes the center of the solar industry in Franklin County. He will that bring forward once Columbus brings forward their legislation. He hopes that what was done in Columbus meets Council’s concerns.
ADJOURNMENT

MOTION Mr. Foust moved, Mr. Myers seconded a motion to adjourn.

President Michael declared the meeting adjourned at 8:05 p.m.

Management Assistant

APPROVED by the City Council, this 6th day of January 2020.

Council President
Date: January 2, 2020

To: Matthew H. Greeson, City Manager

From: Robyn Stewart, Assistant City Manager

Subject: Resolution No. 01-2020 - Community Grant Allocations

EXECUTIVE SUMMARY
This Resolution allocates grant funding for community groups.

RECOMMENDATION
Introduce and Approve as Presented

BACKGROUND/DESCRIPTION
In the fall of 2019, the City accepted grant applications from community non-profit organizations for funding in 2020. The City Council’s established priorities for the grants were (1a) basic human necessities such as provision of food and/or clothing for people in need, (1b) mental health services and/or community counseling to assist people with mental or social health issues, and (2) improvement of the Worthington community. Within those priorities, the City Council approved a matrix that gave preference to initiatives with a demonstrated need, service/location within the City of Worthington and secondarily the Worthington School District, clearly stated impact indicators, leveraging of the City’s funds with matching funds and financial need.

Thirteen applications were received for a total of $66,196 requested. The budget for the grants is $37,500. The City Council designated a review committee comprised of two City Council members and a representative each from the Community Relations Commission, Worthington Schools and the Griswold Center. The committee reviewed the applications and recommends the following amounts.
Leadership Worthington made separate requests for each of its activities. The committee recommended that Service Day be fully funded at $1,800. They discussed and recommended that $3,400 be allocated to the mentoring program and programming for restarting an Adult Leadership class, however the allocation of this amount between these two activities is to be determined by Leadership Worthington.

Drug Safe Worthington $3,500
Family Mentor Foundation $5,000
Leadership Worthington – Mentoring & Other Programming $3,400
Leadership Worthington – Service Day $1,800
LifeCare Alliance $5,000
North Community Counseling Center, Inc. $6,000
Partners for Community and Character $309
Syntero, Inc. $6,000
Worthington Interfaith Neighbors $291
Worthington-Linworth Kiwanis $1,200
Worthington Resource Center $4,000
Worthington Special Olympics $1,000

A summary of the applications received by the City is attached. Most organizations are recommended to receive a portion of the requested amount. The programs deemed to have the closest connections to the City Council’s established priorities of meeting basic needs and providing mental health services and/or counseling are recommended to receive the most funding.

FINANCIAL IMPLICATIONS/FUNDING SOURCES (if applicable)
The recommendations fit within the grant funding included in the 2020 Operating Budget.

ATTACHMENTS
Summary and history of the requested and recommended amounts
Summary of the grant applications received
Resolution No. 01-2020
## 2020 Community Grant Applications - City of Worthington

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<thead>
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</thead>
<tbody>
<tr>
<td>Drug Safe Worthington</td>
<td>$15,035</td>
<td>$3,500</td>
<td>$5,012</td>
<td>$2,500</td>
<td>$9,155</td>
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<td>Family Mentor Foundation</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$3,500</td>
<td>$5,000</td>
<td>$3,500</td>
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<tr>
<td>Leadership Worthington - Mentoring &amp; Programming</td>
<td>$13,500</td>
<td>$3,400</td>
<td>$1,800</td>
<td>$1,500</td>
<td>$4,050</td>
<td>$1,500</td>
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<td>Leadership Worthington - Service Day</td>
<td>$1,800</td>
<td>$1,800</td>
<td>$2,255</td>
<td>$1,700</td>
<td>$2,955</td>
<td>$1,700</td>
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<td>LifeCare Alliance</td>
<td>$6,000</td>
<td>$5,000</td>
<td>$6,000</td>
<td>$4,500</td>
<td>$6,000</td>
<td>$4,500</td>
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<td>Lions</td>
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<td>$435</td>
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<td>National Church Residences Foundation</td>
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<td></td>
<td>$5,000</td>
<td>$2,000</td>
<td>$3,000</td>
<td>$2,000</td>
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<tr>
<td>North Community Counseling Center</td>
<td>$10,000</td>
<td>$6,000</td>
<td>$10,000</td>
<td>$5,900</td>
<td>$10,000</td>
<td>$6,000</td>
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<td>Partners for Community &amp; Character</td>
<td>$550</td>
<td>$309</td>
<td>$1,500</td>
<td>$200</td>
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<td>$550</td>
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<td>Syntero</td>
<td>$6,000</td>
<td>$6,000</td>
<td>$6,000</td>
<td>$5,900</td>
<td>$8,000</td>
<td>$6,000</td>
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<td>Worthington Interfaith Neighbors</td>
<td>$291</td>
<td>$291</td>
<td>$1,600</td>
<td>$500</td>
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<tr>
<td>Worthington-Linworth Kiwanis</td>
<td>$3,020</td>
<td>$1,200</td>
<td>$1,315</td>
<td>$750</td>
<td>$2,000</td>
<td>$1,000</td>
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<td>Worthington Resource Center</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$3,800</td>
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<td>$3,500</td>
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<tr>
<td>Worthington Special Olympics</td>
<td>$1,000</td>
<td>$1,000</td>
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**Budget**

<table>
<thead>
<tr>
<th>2020</th>
<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td>$66,196</td>
<td>$37,500</td>
<td>$48,917</td>
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<tr>
<td>$33,750</td>
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<td>$33,750</td>
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### 2020 Grant Requests: Community Groups

<table>
<thead>
<tr>
<th>Name</th>
<th>2020 Amount Requested</th>
<th>2019 Amount Requested</th>
<th>2019 City Funding</th>
<th>Grant Purpose</th>
<th>Percent of Total Budget</th>
<th>Intended Audience</th>
<th>Impact</th>
<th>Area of Population Served</th>
<th>Membership of Organization</th>
<th>Impact Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drug Safe Worthington</td>
<td>$15,035</td>
<td>$5,012</td>
<td>$2,500</td>
<td>Support for: Self-Challenging &amp; Team Building Experiences for Worthington Youth, Family Fun Night-Reconnecting Through the Outdoors, the Worthington Cares Speaker Series, Worthington Cares Speaker Series Youth Activities, Social Media, Printed Media, and Training of Organizational Leaders</td>
<td>100% of program expenses listed</td>
<td>Residents of the City of Worthington and Worthington Schools</td>
<td>Prevention of alcohol and drug use among Worthington youth as well as the development of an informed community of Worthington adults that recognizes and responds to the negative effects of alcohol and other drug abuse.</td>
<td>City of Worthington &amp; Worthington School District</td>
<td>N/A</td>
<td>Attendance and feedback from Speaker Series; use of prescription drug drop box; returned postcards from the drug disposal pouches; social media reach; email sign-ups; long-term trends from the Worthington student survey on alcohol and other drug use.</td>
</tr>
<tr>
<td>Family Mentor Foundation</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$3,500</td>
<td>Direct program costs (food, shelving, storage and staff) for Buddy Bags, providing food for 382 children in Worthington schools for every weekend during the school year.</td>
<td>1.8% of organization budget</td>
<td>Pre-school, elementary and middle school students in the Worthington School District</td>
<td>Food for 382 Worthington students each week during the school year. Increase in students’ readiness to learn and decrease disruptions, creating a better learning atmosphere for all schoolchildren.</td>
<td>Worthington School District</td>
<td>N/A</td>
<td>Number of students served, the amount of food distributed, decrease in truancy/tardiness, decrease in disciplinary infractions, increase in class participation and increase in academic performance.</td>
</tr>
<tr>
<td>Leadership Worthington - Mentoring</td>
<td>$3,500</td>
<td>$1,800</td>
<td>$1,500</td>
<td>The Leadership Worthington Volunteer Mentor Program is in its second full year of providing adult mentors to Worthington Schools students. The grant would be used to update marketing materials/video for recruitment and training of mentors, transportation of mentors to community resources for students, program evaluation and a year-end celebration.</td>
<td>50% of program budget</td>
<td>At-risk students from all four middle schools, both comprehensive high schools as well as the alternative high school programs.</td>
<td>This program will provide support, guidance, inspiration and modeling to at-risk secondary students in a variety of areas such as social-emotional, character, career, citizenship and service to their community. The mentors’ role is to support them in the development of transition plans to high school or post-graduation to ensure their success in becoming contributing citizens.</td>
<td>Worthington School District</td>
<td>N/A</td>
<td>Increase in number of mentors and students served; positive reports regarding graduation rate, attendance and discipline incidences; student self-perception regarding ability to overcome barriers and achieve goals; student transition into college, internships, work or other training programs; mentors’ self-identification as contributing positively to mentee’s transition; increased understanding by mentors of challenges facing young people; mentors’ input to schools and city regarding barriers to students</td>
</tr>
<tr>
<td>Name</td>
<td>2020 Amount Requested</td>
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<tr>
<td>Leadership Worthington -</td>
<td>$10,000</td>
<td>$0</td>
<td>$0</td>
<td>Leadership Worthington is ready to launch a return to the Adult Leadership</td>
<td>36% of costs identified in budget</td>
<td>Participants must live or work within the Worthington School District.</td>
<td>Class projects in which a need in the community is identified and the participants work together to create a sustainable way to address that need; deeper connections to the community; a high caliber community.</td>
<td>City of Worthington and the Worthington School District</td>
<td>N/A</td>
<td>Participant feedback throughout and after program completion, highly engaged alumni, consistent enrollment in consecutive years, successful participant project completion</td>
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<tr>
<td>Programming</td>
<td></td>
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<td>Development Program. The majority of the budget will cover the cost to staff a part-time program director to oversee the organization and direction of the class sessions. Monies will also be spent on class materials and session costs for each class.</td>
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<tr>
<td>Leadership Worthington</td>
<td>$1,800</td>
<td>$2,255</td>
<td>$1,700</td>
<td>The Leadership Worthington Service Day is a once a year event involving community volunteers who primarily help seniors with chores around their home that they can no long do for themselves. Requested amount would fund marketing, recruitment, and t-shirts for the volunteers to make them identifiable to the seniors. Grant funds may be used to offset printing and distribution of job request forms, restocking job supplies and operation costs.</td>
<td>88% of program expenses listed</td>
<td>Generally, the recipients are seniors in the City of Worthington (72%) and to a lesser extent, within the Worthington School district (28%). Additionally, disabled persons and non-profits receive help.</td>
<td>The desired impact is to have as many volunteers as necessary to complete all requested &quot;jobs&quot; during the one-day event.</td>
<td>City of Worthington and Worthington School District</td>
<td>N/A</td>
<td>Percentage of requested jobs completed, number of volunteers</td>
</tr>
</tbody>
</table>
### 2020 Grant Requests: Community Groups

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<tr>
<td>LifeCare Alliance</td>
<td>$6,000</td>
<td>$6,000</td>
<td>$4,500</td>
<td>Provision of nourishing food and socialization to homebound older adults and individuals living with a medical challenge and/or disability 365 days a year through the Meals on Wheels program for residents in the City of Worthington. Allows for the continuation of service to all qualified clients during a time of program expansion and increasing need.</td>
<td>0.11% of Organization budget</td>
<td>Residents of the City of Worthington who are typically low-income, under or uninsured older adults who face financial, physical, mobility, cognitive and/or support system barriers to accessing appropriate health and nutrition services independently</td>
<td>Keep clients safe and independent in the comfort of their own home via Meals-on-Wheels and Congregate Dining Center programs.</td>
<td>City of Worthington (Organization serves broader area, but grant funds would be used for City of Worthington residents)</td>
<td>N/A</td>
<td>Client improvement in health, wellness and nutritional status; improvement in Activities of Daily Living (ADLs) and Instrumental Activities of Daily Living (IADLs)</td>
</tr>
<tr>
<td>North Community Counseling Center</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$5,900</td>
<td>Outpatient behavioral health services (mental health and alcohol and drug) and crisis services to Worthington residents. Community outreach, education and linkage to services. Community mental health talks, trainings and educational groups. Student Assistance Programs in Worthington schools to aid in early identification of problems; provision of prevention services for alcohol and drugs, bullying and suicide prevention; and response to students with psychological and/or emotional problems.</td>
<td>0.11% of organization budget</td>
<td>Students and residents in the City of Worthington and Worthington Schools</td>
<td>Assist consumers in achieving their maximum potential, decrease psychological stress, increase level of functioning and accomplish individuals goals. Reduce and eliminate the occurrence of preventable behaviors.</td>
<td>Worthington School District/ City of Worthington</td>
<td>N/A</td>
<td>Designated program outcome measures</td>
</tr>
</tbody>
</table>
## 2020 Grant Requests: Community Groups

<table>
<thead>
<tr>
<th>Name</th>
<th>2020 Amount Requested</th>
<th>2019 Amount Requested</th>
<th>2019 City Funding</th>
<th>Grant Purpose</th>
<th>Percent of Total Budget</th>
<th>Intended Audience</th>
<th>Impact</th>
<th>Area of Population Served</th>
<th>Membership of Organization</th>
<th>Impact Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partners for Community &amp; Character</td>
<td>$550</td>
<td>$1,500</td>
<td>$200</td>
<td>Funds to bolster three programs: (a) books for the Circle of Grandparents in which volunteers adopt Worthington elementary classes and creatively present character qualities, (b) t-shirts and microphones for Character in Action in which high school students provide performances for elementary students, and (c) Character signs on the Village Green to remind the public of the character qualities of the month.</td>
<td>6.3% of organization budget</td>
<td>Worthington community; students in Worthington Schools; senior citizens who volunteer</td>
<td>Foster a courageous community that inspires, exhibits and practices good character.</td>
<td>Worthington School District/ City of Worthington</td>
<td>60% residents of the City Worthington; 40% residents of the expanded Worthington School District</td>
<td>Increased number of volunteers; feedback from students, teachers, residents and visitors</td>
</tr>
<tr>
<td>Syntero</td>
<td>$6,000</td>
<td>$6,000</td>
<td>$5,900</td>
<td>Social service personnel costs, program supplies and postage for outreach purposes and support group flyers. The personnel costs will be used for one-on-one home visits and related service coordination with Worthington seniors. A smaller part of the service is for support groups at the Griswold Center and occasional community educational/prevention seminars.</td>
<td>1.6% of program budget</td>
<td>City of Worthington seniors</td>
<td>One-on-one home visits with older adults in the City of Worthington to prepare individualized service plans; support groups and educational seminars at the Griswold Center. In 2019, served 25 clients from the City of Worthington (11% of all clients served). City funding results in prioritized services within the city.</td>
<td>City of Worthington (Organization serves broader area, but grant funds would be targeted for City of Worthington residents)</td>
<td>N/A</td>
<td>At the conclusion of services, an &quot;objectives attainment score&quot; is determined based on whether goals were fully or partially achieved or not achieved.</td>
</tr>
<tr>
<td>Worthington Interfaith Neighbors</td>
<td>$291</td>
<td>$1,600</td>
<td>$500</td>
<td>Request is for the Peace Ambassadors program to purchase the book Racism and Intolerance by Louise Spilsbury for each of the 35 third grade classrooms in the Worthington School District. The book helps children begin to understand differences and how they can respond.</td>
<td>Covers full cost to purchase books for the 2020-21 school year; did not submit information about the overall budget</td>
<td>Residents of the City of Worthington and the School District</td>
<td>Desire is for young children to understand the important of treating all people with respect, even when their faith or culture differs from one's own. Want students to become aware of the choices whichthey have in responding to and celebrating differences.</td>
<td>Targeted to residents of the City of Worthington and the School District</td>
<td>N/A</td>
<td>Will survey teachers about the impact of the program</td>
</tr>
</tbody>
</table>
## 2020 Grant Requests: Community Groups

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<tr>
<td>Worthington-Linworth Kiwanis</td>
<td>$3,020</td>
<td>$1,315</td>
<td>$750</td>
<td>Purchase and stock Kiwanis Closets for local middle schools so that children will have access to emergency clothes when they have a need due to an accident, lack of adequate attire, or do not have means to purchase essentials. Funding also used to serve exiting closets in 8 Worthington Elementary Schools</td>
<td>100% of the cost of three new closets; 50% of cost to restock elementary school closets</td>
<td>Worthington elementary and middle school students</td>
<td>Help children feel more secure and safe in the knowledge that warm and dry clothing is available when they have a need due to an emergency or accident; reduce socioeconomic stress and increase ability to learn.</td>
<td>Children, and their parents, who attend elementary and middle schools in the Worthington School District.</td>
<td>17% live in 43085 and an additional 22% live in 43235 zip code</td>
<td>Determined by the need to restock closets</td>
</tr>
<tr>
<td>Worthington Special Olympics</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>Provide athletic training and competition as well as social opportunities for individuals with intellectual disabilities. Grant will help defray the costs of the two largest and most expensive sports - bowling and basketball.</td>
<td>51% of budget for bowling &amp; basketball</td>
<td>Individuals with intellectual disabilities</td>
<td>Continue to provide athletic and social support for athletes and families and to expand reach to new athletes.</td>
<td>37% live within City of Worthington, 48% reside in School District</td>
<td>37% live within City of Worthington, 48% reside in School District</td>
<td>Increased participation</td>
</tr>
<tr>
<td>Worthington Resource Pantry</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$3,800</td>
<td>Provide more than 38,000 meals for City of Worthington residents who are living at less than 200% of the Federal Poverty Guidelines. Funds used for general operating expenses for the WRP, making possible the partnership with retail partners food rescue, additional produce acquisition and coordination of more than 400 volunteers each year.</td>
<td>0.37% of organization budget</td>
<td>Residents of the City of Worthington eligible to be served by the pantry</td>
<td>Provide nutritious meals, including fresh produce and other wholesome foods, for neighbors experiencing food insecurity.</td>
<td>City of Worthington (Organization serves broader area, but grant funds would be used for City of Worthington residents)</td>
<td>N/A</td>
<td>Number of meals provided</td>
</tr>
</tbody>
</table>

**TOTAL** | $66,196 | $45,482 | $31,750 |

**FUNDING** | $37,500 |
RESOLUTION NO. 01-2020

 Approving Funding to Worthington Community Groups for the 2020 Community Grant Program.

WHEREAS, the City of Worthington recognizes the important contributions of community organizations in providing vital services and programming to the Worthington community; and,

WHEREAS, the programs and services provided by these organizations constitute a public purpose and serve a broad base of the residents of the City of Worthington; and,

WHEREAS, upon evaluating the purpose and goals of each organization and the programs identified in the grant applications, it has been determined how $37,500 in funds already appropriated for Community Grants in the 2020 Operating Budget will be distributed,

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That City Council hereby awards community grants as follows:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drug Safe Worthington</td>
<td>$3,500</td>
</tr>
<tr>
<td>Family Mentor Foundation</td>
<td>$5,000</td>
</tr>
<tr>
<td>Leadership Worthington – Mentoring and Other Programming</td>
<td>$3,400</td>
</tr>
<tr>
<td>Leadership Worthington – Service Day</td>
<td>$1,800</td>
</tr>
<tr>
<td>LifeCare Alliance</td>
<td>$5,000</td>
</tr>
<tr>
<td>North Community Counseling Center, Inc.</td>
<td>$6,000</td>
</tr>
<tr>
<td>Partners for Community and Character</td>
<td>$309</td>
</tr>
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<td>Syntero, Inc.</td>
<td>$6,000</td>
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TOTAL $37,500

SECTION 2. That the Clerk of Council be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted ________________

President of Council

Attest

___________________________

Clerk of Council