



City of Worthington, Ohio *Summer* **INTERN**

The City of Worthington is seeking one to two public administration/public policy graduate students for a summer internship for up to 40 hours per week. Individuals who have just completed a Master's Degree are also eligible to be considered. Interns will work directly with the City Manager's Office and administration with a focus on public policy and program development and public communication. This is a great opportunity for individuals interested in a career in city management to gain exposure to the profession in an environment with a history of strong, professional management.

History

The earliest planned community in Ohio, Worthington was settled in 1803. Early leaders purchased 16,000 acres of land and planned the layout for the village. The pre-planning of a community was very unique for early 19th century Ohio, yet pioneers had a vision for their new community. Worthington was platted as a New England-type village around a central public square, which was designated for religious and educational purposes, as well as a spot for community gatherings. This area remains today as our Village Green and still maintains the values of Worthington's founders, while also anchoring one of Central Ohio's most iconic downtown historic districts.



Worthington Today

Today, Worthington is a vibrant city known for its high quality City services and responsiveness to citizen requests and concerns. Worthington is a strong suburban community in the vibrant Columbus, Ohio region, ideally located at the northern crossroads of I-270, I-71 & State Route 315, with easy access to, from and around the central Ohio region.

Worthington's close-knit neighborhoods, tree lined streets and walkability add to the appeal of the City of Worthington for residents and businesses. The Worthington School District serves approximately 10,000 students living in

and near Worthington. The Worthington Schools are ranked as one of the top districts in the State of Ohio. In addition, Worthington Libraries has been recognized as the National Library of the Year and is continually praised and recognized for its programs, outstanding resources and community outreach.

As a mature community inside the region's outerbelt, the City's economic development focus is on high quality, value-added redevelopment of existing properties and land. Architectural Review requirements are in place in the historic district and central business corridor to assure future development is complementary to the historic nature of the community.

Worthington has a culture of community partnerships and regional collaboration. The City works closely with the Worthington Area Chamber of Commerce, as well as the Schools, Libraries and other community groups on initiatives, programs and events to benefit residents, businesses and visitors. Worthington is home to many active, engaged and talented citizens who care deeply about the community and regularly volunteer their time and expertise to help it succeed.

City representatives are also actively engaged across the state and in the central Ohio region, serving on state-wide and regional boards, task forces and committees.

Form of Government

The City of Worthington is a Council-Manager form of government. The legislative body includes seven (7) City Council members who are elected at large from a non-partisan ballot for four-year overlapping terms. The Council appoints the City Manager, who has the administrative authority and operational responsibilities of the City.

Worthington has a highly professional and ethical governmental culture that is well-known for its political and managerial stability. This is derived both from the form of government and from highly educated and professional City Council members, boards and commissions members, staff and citizenry who are thoughtful and strategic in their decision making.

Challenges and Opportunities

While a fairly small community, the City of Worthington provides a wide array of services desired by its residents and required to remain competitive within the larger region. As a result, City staff members are continually stretched to keep up with a significant workload and provide high quality and professional work for which the City organization has long been known. The summer interns greatly benefit the organization by providing an infusion of additional time from knowledgeable individuals who can perform at a high level and complete policy analysis, program development and support for new ideas and initiatives, or simply expand upon already existing activities.

Internship

The City of Worthington is seeking one to two public administration/public policy graduate students for a summer internship. Individuals who have just completed a Master's Degree are also eligible to be considered.

The ongoing demands on City staff's time result in an ever-present list of new initiatives to be researched and evaluated. Interns will be assigned items and asked to conduct policy analysis and/or develop program recommendations.

A high priority of the City Council for 2019 is a community visioning process with extensive community engagement about preferences for the future of Worthington. Interns will have an opportunity to provide support for this effort.

City Council has identified a number of other priorities, including support for the City's primary employment and tax base corridor, an Age Friendly initiative to look at ways Worthington can be welcoming and supportive of older adults, and implementation of Master Plan recommendations for one of the City's larger parks. Interns will be engaged in these efforts and assist City staff with development and implementation of strategies to support these priorities.

In addition to these initiatives, interns will be exposed to each of the City's departments and service areas. They will perform professional administrative work, and attend and participate in various organizational meetings.

Ideal candidates will have a general knowledge of municipal government, understand principles related to public administration, be able to work independently and in groups, possess excellent oral and written communication skills, and be able to handle multiple demands and competing priorities.

Hours and Compensation

The internship is tentatively scheduled to begin on May 20, 2019 and conclude on August 9, 2019. Hours will be up to 40 hours per week, to be determined during the hiring process. Wages are \$15.84 per hour with no benefits provided.

How to Apply

The deadline for applications is April 12, 2019. Applicants should submit a cover letter, resume and three references to:

Robyn Stewart, Assistant City Manager
6550 N. High Street
Worthington, Ohio 43085

The Process

Applicants will be screened by April 19th. Interviews are tentatively planned for the week of April 29th.