

ORDINANCE NO. 58-2018

Approving the Provisions of a Collective Bargaining Agreement Between the City of Worthington, Ohio and the International Association of Firefighters Local #3498 and Authorizing the City Manager to Execute Same on Behalf of the City.

WHEREAS, International Association of Firefighters Local #3498 has been certified by the State Employee Relations Board, pursuant to Chapter 1147 of the Ohio Revised Code, as the exclusive representative for purposes of collective bargaining for certain bargaining units within the Division of Fire and Emergency Medical Services of the City of Worthington; and,

WHEREAS, the City and the International Association of Firefighters Local #3498 have negotiated a tentative collective bargaining agreement; and,

WHEREAS, the City Manager has requested City Council to approve the provisions of said collective bargaining agreement following ratification of same by Local #3498;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That City Council hereby approves the provisions of the "Collective Bargaining Agreement Between the City of Worthington, Ohio and the International Association of Firefighters Local #3498 for the Period January 1, 2018 through December 31, 2020," including the provisions relating to economic matters for which funds are hereby approved and which will be appropriated in accordance with the City Charter at the time for the annual budget appropriation ordinance for each year of said Agreement.

SECTION 2. That the City Manager and Director of Law be and they hereby are authorized and directed to execute said Agreement on behalf of the City and that the Assistant City Manager, Director of Finance, Fire Chief, and the Personnel Director, be and they are hereby authorized to execute said Agreement in their capacity as members of the City negotiation committee.

SECTION 3. That the City Manager is hereby authorized to execute the one-time lump sum payment to the employee covered by the collective bargaining agreement on January 1, 2018 but not currently on payroll as of the effective date of the 2018-2020 collective bargaining agreement.

SECTION 4. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed December 10, 2018

/s/ Bonnie D. Michael

President of Council

Attest:

/s/ D. Kay Thress

Clerk of Council

Introduced December 3, 2018

P.H. December 10, 2018

Effective January 2, 2019