



CITY OF WORTHINGTON
Worthington City Council Minutes
April 6, 2020

6550 N. High Street
Worthington, Ohio 43085

CALL TO ORDER – Roll Call, Pledge of Allegiance

Worthington City Council met remotely in Regular Session on Monday, April 6, 2020, via Microsoft Teams video conference. President Michael called the meeting to order at or about 7:30 p.m.

President Michael explained how the City is using a virtual platform to hold this evening's meeting in accordance with the state's order against holding public gatherings. This is our first meeting using this arrangement. The virtual meeting is being live streamed so that the public can observe the meeting. She detailed how people can submit their comments by either email or calling in.

ROLL CALL

Members Present: Peter Bucher, Rachael R. Dorothy, Beth Kowalczyk, Scott Myers
David Robinson, Douglas K. Smith, and Bonnie D. Michael

Member(s) Absent:

Also present: City Manager Matt Greeson, Assistant City Manager Robyn Stewart, Law Director Tom Lindsey, Director of Finance Scott Bartter, Director of Service & Engineering Dan Whited, Director of Planning & Building Lee Brown, Director of Parks & Recreation Darren Hurley, Chief of Police Robert Ware, Chief of Fire & EMS Mark Zambito, Clerk of Council D. Kay Thress

PLEDGE OF ALLEGIANCE

President Michael invited all to stand and join in reciting the Pledge of Allegiance to the flag.

VISITOR COMMENTS

There were no visitor comments.

APPROVAL OF THE MINUTES

- Meeting Minutes – March 9, 2020
- Meeting Minutes – March 16, 2020

MOTION Mr. Bucher moved, and Ms. Kowalczyk seconded a motion to approve the March 16, 2020 meeting minutes as presented.

The motion to approve the March 16, 2020 meeting minutes as presented carried unanimously by a voice vote.

Mr. Robinson explained how he read through the meeting minutes for the March 9, 2020 meeting and he believes they were rather incomplete and in a sense misleading and distorting of the dialogue. He went through and listened to the audio and typed up an essentially verbatim copy of the discussion which he has distributed to councilmembers. He would like to table the minutes and place them on next week's agenda to give members the time to review the changes.

MOTION Mr. Robinson moved, and Ms. Dorothy seconded a motion to table the March 9, 2020 meeting minutes.

The motion to table the March 9, 2020 meeting minutes as presented carried unanimously by a voice vote.

SPECIAL PRESENTATION

- Coronavirus/COVID-19 Situation and Response

Mr. Greeson explained that he was appreciative of the opportunity to give another update on COVID-19 and our efforts to stop the spread. We are constantly updating our website with new information, and he encouraged the public to check out Worthington.org for facilities access and links to organizations like the Centers for Disease Control and Columbus Public Health. He explained that tonight we will begin with a briefing from our partners at Columbus Public Health and presentations from four key staff persons involved in the command structure to give updates on their activities.

Dr. Mysheika Roberts – Columbus Public Health

Dr. Roberts detailed how as of 10:00 am this morning, there were 446 cases of COVID-19 in Columbus and 6 cases in Worthington. 17% of the cases in our jurisdictions required hospitalization, and 54% of our cases are female. The age range varies from 0 to 93 years old. The median age is 39 years of age. 25% of our cases are healthcare workers. To put this in perspective, there have been 4,450 cases and 142 deaths in the entire state of Ohio.

She explained how this disease is something that until December of 2019 had never been seen before in humans and we have no immunity to it. When our body sees it, it responds and likely you will get sick. Although there are carriers of the virus who are not exhibiting symptoms, others who are very healthy can get very sick and require hospitalization. Our seniors with chronic health issues who are high risk are following the advice of public health officials and staying home. Most of the cases in Columbus are between the ages of

20 and 39 years of age, who are younger adults that feel they are invincible, and continue to undertake normal activities, which has exposed them to getting sick.

She discussed how the Governor has spelled out new guidelines in the past 72 hours. She encourages everyone to stay home and only take essential trips such as going to the grocery store or seeing a doctor when the visit cannot be done via telemedicine. You should keep the number of visits outside of the home to a minimum. The CDC on April 3 recommended that individuals who are not healthcare workers should cover their face, nose, and mouth with a handmade facemask. People can spread this infection before they start exhibiting symptoms.

It is hard for people to be in the home all day, particularly as the weather starts to turn nicer. It is okay to take a walk, but make sure to do so with your own family. If you run into other people in public, make sure to keep the six feet distance between you and do not share any touching. Do not shake hands or hug. Other healthy activities you should do includes limiting your screen time or watching the news in particular. It can be overwhelming to hear about the things happening on the news. Limit yourself to movies or games or other fun things that do not weigh you down and remind you of everything going on in the world. Our mental health is just as important as our physical health.

You may feel like there are a lot of things that we are unable to control now because we have been told to stay at home. We must work from home. We cannot go to our favorite restaurants or bars to enjoy socializing with friends. But you can control what time you wake up every day and what you eat. You can control who you choose to call and catch up with. Try to think about the things you can control and help yourself by giving structure to your day with those things. Also think about all the positives in your life such as your health, families, friends, and home. Exercising, meditation, and mindfulness can all help our mental health. When you can incorporate that into your daily activity, it will be good for your mental health as well.

Ms. Kowalczyk explained how we have not seen the worst of this yet and are expecting a surge. She said she would be interested in hearing about our capacity in terms of our healthcare system to be prepared in Central Ohio. We are hearing nightmare stories from New York and other places that have been hit hard who do not have everything that they need. Dr. Roberts responded that the models say that we could expect a peak of cases in Ohio anytime between mid-April to late-April. However, the Ohio Department of Health Director Acton has said that it is obvious the work we have been doing in Ohio with our social distancing and staying at home. As a result, our surge may be much smaller than we anticipated. Our capacity here locally, we have four excellent healthcare systems in Central Ohio between Nationwide Children's, Mount Carmel, Ohio Health, and Ohio State. All four work extremely well together and that is an advantage. Currently our hospitals are at anywhere between 50-60% of capacity. They have the room to be able to take on more patients. Our hospitals made some good decisions several weeks ago to limit the people in the hospital by canceling elective surgeries. In terms of equipment, we feel good about our numbers of ventilators and personal protective equipment (PPE). We have a unified plan in Franklin County, so if our hospitals go over capacity with too many

patients, all the hospitals are going to collectively use the convention center as a location for overflow patients. She is confident in our mitigation numbers, and that will steer us from the significant impact like that of a New York City.

Ms. Kowalczyk mentioned the need for PPE in nursing facilities and homeless shelters and asked how the best way would be to distribute donated masks. Dr. Roberts explained that if people have homemade masks, those can be shared with friends and neighbors. If they have large quantities of masks, our Franklin County Emergency Management and Homeland Security Agency would be more than happy to accept those. They do have a process in place to accept donations.

Ms. Dorothy asked about the need for everyone to begin wearing homemade masks and how long we should anticipate having to wear them. Dr. Roberts responded that the purpose of everyone wearing a mask is, so you do not unknowingly spread the virus to others. A mask should be used by one individual at a time and washed daily in a washing machine with hot water. If you are sick and think you have COVID-19, you should be staying at home and not going on errands wearing a mask under the assumption you are not spreading it.

Mr. Bucher asked to be walked through the process someone should follow if they are not sure if they have symptoms or are unsure if they have contracted COVID-19. He wondered what are the boxes that should be checked before going to an emergency room or something along those lines. Dr. Roberts explained that if you are symptomatic, you should call your healthcare provider first. Almost every healthcare provider has a system in place where they can triage you over the phone and determine what is the best course of action for you. Depending on the severity of the symptoms, they may advise you to go to the emergency room or call 911. If your symptoms are not too severe, they can try to get you tested as an outpatient. It depends on your age and what other medical conditions you personally might have. If you do not have a healthcare provider, or cannot get in touch with them, she recommends calling 614-645-1519 to speak with one of their nurses who can help you figure out what is the best approach depending on your symptoms. Only 17% of our COVID-19 patients have needed to be hospitalized and most can manage this disease at home with supportive care. If you think you have been exposed, you need to quarantine and stay away from people for 14 days from the time you were exposed.

Mr. Greeson described how he has recently been using the term “Incident Command” in the course of discussing the pandemic. It is a nomenclature for a system that most governments use in regular times during something such as a fire, but in abnormal times during emergencies to manage a complex emergency event. Emergencies know no departmental boundaries and often departmental structures are not the best at managing the emergency. We have been in incident command for several weeks now and we are going to use that framework to provide the remainder of the report. Tonight, he is asking three directors involved in the operational section to provide a report. These directors during this emergency are the most publicly facing activities and departments.

Chief Ware described how the Division of Police is still here and they are working hard to keep the community safe. In order to do so, they have had to make some adjustments. They have closed the Police Department building to all public access. You should call if you have any business dealings with the Police Department, and they will direct you to the appropriate person to help with your needs. That includes things such as public records requests, signatures on licenses and permits, and anything of that nature. When you call, our communications technicians are going to try to handle everything as much as possible. We pride ourselves on having our officers available in our neighborhoods, but during this emergency we are going to limit the amount of face to face contact. If it is a routine call we can handle over the telephone, we are going to handle that over the telephone. If it is a call that does not require having an officer come to your house, we are going to handle it using alternative methods. We do not want to come to your house unless it is necessary. If our officers do have to go to a house, they will be wearing masks and other additional protective equipment.

He explained how we are partnering with Columbus Public Health to do a variety of things. One is to make sure that we are enforcing businesses that have been closed, parks that have been closed, or any other facilities that are not supposed to be used by the public during this emergency. It is very important if you see sports facilities, parks, and playgrounds closed, and if there is signage or other barriers preventing their use, obey it. It is there to prevent the spread and protect our young people from transmitting the disease to more vulnerable populations. Their job is to try to educate and be diplomatic, but if problem areas persist, they may have no choice but to take enforcement action, which is the last thing they want to do in our community at this time. He emphasized how it is the young people who are getting sick and can spread this.

Chief Zambito described that the Division of Fire and EMS has been training and updating personnel as the incident quickly evolves. They are getting new information consistently through each day and learning more about it. They are working with Medical Director Douglas Rund on alternative EMS protocols since they need to change the way they usually do business right now. We have decided to spread crews between two different firehouses to help prevent firefighters and police officers from getting sick from each other. So, a crew has been sent to the Community Center which is functioning as a fire station. Operationally, they have changed the ways they do things to protect paramedics and residents. One paramedic goes into a home at a time. They are wearing full PPE, including eye mask protection, gloves, and a gown if the call warrants that protection. Once the patient has been assessed, other team members will be called in to assist in treating the patient.

They have done a lot of research over the past couple weeks thanks to Captain Craig, and they learned that when responding to fire alarms, especially in a place such as a nursing home, they do not want to carry something in there. So, the firefighters are going to send in one to check the alarm panel, and that person will wear a mask to prevent the spread of germs. They have done extra station cleaning. Our Service Department is doing a phenomenal job coming in and cleaning the high hazard or high traffic areas. They are

there every day no matter the day of the week. They have also added a weekly professional deep cleaning of both front-line medic units and four of our police cruisers.

We are also monitoring and communicating with peers across the country, asking them how they are handling this. We have talked to some folks in hard hit areas. We are learning a lot from them. If we were to get into a difficult position, we are that much more prepared to handle a surge.

Ms. Kowalczyk asked how the Division of Fire and EMS is doing on PPE currently. Chief Zambito responded that they are in decent shape. They have several items on order and they are changing their practices everyday to preserve them. For those basic runs that they used to not use PPE on, they are now. When they wear latex gloves or gowns, those are thrown away immediately. Ms. Kowalczyk followed up and asked if the Division is seeing an increase in runs as a result of the virus, specifically referencing the four nursing homes in the Worthington area. Chief Zambito explained that counterintuitively, the call volume is down 22% compared to the same past three weeks in 2019. That is the same across the board in Ohio. People are seeing what is going on elsewhere and taking precautions. For normal medical emergencies, people are calling their physician who is telling them to stay home. We have had an uptick in bicycle accidents on the jogging trail with so many people getting outside with cabin fever.

Mr. Hurley explained how with the nicer weather, we have seen increased activity in the parks with a lot of people wanting to get outside of the house. Since the Department of Health issued their orders to close the playgrounds, we have continued to monitor our other park amenities. That led us to close additional amenities, including the pickleball, tennis, and basketball courts, the skatepark, sports fields, and most recently the dog park. Over the past weekend at the dog park we observed as many as 50 cars there at a time and it was a challenge for folks to keep distance there. For the most part residents are observing the closures. Last week prior to the weekend that was going to have great weather, we did a video on social media trying to encourage people to get out in the open spaces and on the trails appropriately. We have tried to work in sync with our neighboring jurisdictions to make decisions.

The Griswold Center and Community Center have been closed for multiple weeks. Our staff is working with members and program participants to work on refunding and rescheduling. We are doing a good job to maintain readiness to come back when the restrictions are lifted so that the community does not have to wait to enjoy services. Staff are working hard to stay connected to members at the Griswold Center. Staff have been taking names and making phone calls and checking in to see how people are doing. If they have unmet needs, we are trying to connect them to the right service providers. We will cycle through the list several times.

We have a great creative team working on Remote Recreation on social media. There are staff, instructions, and volunteers creating fitness, games, crafts, and other things you can do in the back yard. Since March 17, we have posted three a day. Some have been classes,

some are staff members saying hello, and it has received a lot of positive feedback. We have instructions reaching out to preschool classes as well.

He explained how inside the incident command structure, he heads up a community events planning group. They are not only looking at the special events the City provides, but the partners who provide activities throughout the spring and summer. We are trying to make sure we are coordinated and when we need to postpone, cancel, or reschedule events that we are on top of it.

Mr. McCorkle explained how he has been filling the liaison role within the incident command structure, staying in touch with community partners, stakeholders, and businesses. The liaison team consists of himself, Lee Brown, and Colleen Light. They wanted to get together with as many organizations as possible and keep them apprised of what is happening in Worthington. They have approximately 250-260 organizations they are reaching out to broken down into three separate groups. Those groups are a primary and secondary business community group and then a faith leaders' group. We wanted to be able to customize the messages to all three groups. The primary purpose of the correspondence has been to serve as a point of contact for the City, and to provide updates on City facilities, different programming, and other initiatives going on. We have provided a robust list of federal, state, and local resources that may help some of the organizations as time passes. We have asked many of these groups for updates on development projects or other changes that are happening in the community. We have been soliciting feedback on additional resources that the City could start to provide to fill some of the gaps or help folks weather the storm. Finally, we also wanted to start the dialogue with key employers to understand what the impact of COVID-19 is going to be on payroll projections for the rest of the year going into 2021.

It has been amazing to see folks come together. We have had an extensive list of local business offerings that was shared with the Worthington Partnership which was populated into the Experience Worthington website. There are dozens of local businesses with unique and adjusted offerings. Sew to Speak and SuperGames have been making face masks and shields for first responders. I Am Boundless has been offering mental health counseling virtually. Hyperion on Huntley Road donated PPE equipment. FC Bank hosted a discussion on the federal stimulus bill and how that can help some of our Worthington merchants. He also highlighted the drive thru farmers market. The first market had 200 orders, which has now swelled to over 900 orders as of Saturday. We are making tweaks to make sure that continues to be successful. One of the other cool partnerships has been between CoHatch and the Worthington Resource Pantry. The pantry identified that they could not keep up with all the demand and they had a lot of grocery orders to fill. CoHatch partnered with Honda who had some available drivers and shuttle vans not being utilized that they donated. Volunteers from the CoHatch and Honda communities are filling grocery orders at the Resource Pantry on Thursdays and delivering much needed groceries to those in need for porch pickup.

Ms. Kowalczyk asked if we are seeing an uptick in requests for help coming to the City. Mr. McCorkle answered that we have seen a little bit of an uptick in requests. It is a little

bit early and people do not know exactly what they need. We have heard that some businesses may not be coming back. Some smaller businesses may not survive this. He thinks they will be looking at some of the programs that the Small Business Administration (SBA) is offering, specifically the payroll protection. Right now, the effort is around educating people. We have not had any direct asks for financial assistance, but he does anticipate that will come. We have been using newsletters to constantly follow-up and to have good dialogue with some of our key businesses.

Ms. Kowalczyk asked about asks from residents and if we are hearing from partners about an increase in need for residents in terms of food. Mr. McCorkle responded that there have been some additional needs. One of the questions that Mr. Hurley and his team are asking people is if they need grocery delivery. He does not think there has been an overwhelming need, but there are people they are connecting to the Resource Pantry to get those deliveries. Even SuperGames is now using their vans to transport groceries from the Mid-Ohio Food Bank to the Resource Pantry and for home delivery. Mr. Linkenhoker from the Resource Pantry has shared that they have seen about a 25% increase in demand since last year.

Mr. Robinson asked if Mr. McCorkle has a feeling on or direct knowledge about any significant layoffs amongst Worthington employers and how many employers are essential. Mr. McCorkle replied that he has not been informed of any substantial layoffs. He and Mr. Bartter have started to reach out to some of our key businesses to understand whether that is going to happen, but it is too early to tell. The message has been that this is a painful time, but they are continuing operations and hoping to weather this storm. We are going to see a drop off, but we do not know how big that will be. Many of our businesses are essential and most of our top-10 employers are essential.

Mr. Greeson detailed how there are other sections within the incident command structures. He highlighted how there is a planning section that is being led by Ms. Stewart. That group is focusing on looking down the road to see the next stage of this evolving situation so that we can anticipate issues and start to make plans for them. In incident command there is also a logistics function that provides support for the operations, which is led by Mr. Oliver. Early on that logistics function was focused on trying to move many our workers to home. Mr. Oliver and his team did a remarkable job deploying all the technology, training, and handling the logistics of getting many of people able to work from home. Our finance and administration team is led by Mr. Bartter and that group is handling the financial side of this emergency, tracking expenses associated with COVID-19 and looking at opportunities for federal reimbursement or other programs the City may access. Lastly as part of the unified command there is a group working on communications headed by Ms. Brown. She has formed a team that is working with key communicators across our community. She has also worked to make sure that we are consistent in messaging and reinforcing the public health messages that Dr. Acton and Dr. Roberts would have us do.

Mr. Robinson asked Dr. Roberts about an earlier comment she made about a five-minute timeframe where you would consider an exposure to be recorded. He wondered why it is five minutes. Dr. Roberts explained how the five-minute rule is a CDC guidance. The

thought is you must be close enough, so less than six feet, for the respiratory droplets from an infected person to reach an uninfected person. The timeframe is based on how much of the virus you are likely to be exposed to during that time. The science behind that is that they feel it needs to be five minutes to get a large enough volume of the virus to be exposed.

Mr. Greeson addressed a question that was emailed in. He explained that the planning section under Mr. Hurley is working on community events, and we want to start communicating with all the major organizations that are organizing these events and we want to link them to good public health advice. We have the Memorial Day Parade coming up, after that is July 4th and the Arts Festival, and decisions on those events have not been made up to this point. We will talk with Columbus Public Health to get good public health guidance when working to manage those events. We are going to err on the side of caution as opposed to taking risks with the public's health. Mr. Hurley explained how we have taken an active role in prioritizing the April events. With the stay at home orders, we have been actively postponing April events. Since we are less than a month away, we have been in communication on just about every May event. We have either come up with a contingency plan or at least had initial conversations about what we would do. We have not decided about Memorial Day yet, but we are looking at options.

PUBLIC HEARINGS ON LEGISLATION

President Michael declared public hearings and voting on legislation previously introduced to be in order.

Ordinance No. 13-2020

Amending Ordinance No. 45-2019 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvements Fund Unappropriated Balance to Pay the Costs of the Community Center Pools Resurfacing Project and all Related Expenses and Determining to Proceed with said Project. (Project No. 706-20)

The foregoing Ordinance Title was read.

Mr. Greeson detailed how staff is asking to table this ordinance because we did not receive any bids for the replacing of the Diamond Brite surface on portions of the Community Center pool.

MOTION

Mr. Smith made a motion to table Ordinance No. 13-2020. The motion was seconded by Mr. Myers.

The motion to table Ordinance 13-2020 passed unanimously by a voice vote.

Ordinance No. 14-2020

Amending Ordinance No. 45-2019 (As Amended) to Adjust the Annual Budget by Providing for Appropriations from the General Fund Unappropriated Balance and to Authorize the City Manager to Enter into a Settlement Agreement with Dustin and Susan Mondrach.

The foregoing Ordinance Title was read.

MOTION

Ms. Dorothy made a motion to amend Ordinance No. 14-2020 to insert account number 101.1060.560989 - Legal Settlement. The motion was seconded by Mr. Robinson.

The motion to amend Ordinance 13-2020 passed unanimously by a voice vote.

Mr. Lindsey overviewed how this ordinance appropriates \$50,000 to be used to maintain erosion control measures taken and to have that money available for the next 30 years. It authorizes the Finance Director, City Manager, and Law Director to take all necessary steps to make sure that the money is available for the 30-year period. The ordinance also authorizes the City Manager to sign the settlement that stems from a demand letter the City received from the attorneys representing Susan and Dustin Mondrach claiming erosion at their home. We notified our insurance carrier, Selective Insurance, of this demand letter. After extensive research with our special counsels, Selective agreed to a \$50,000 settlement to cover the damages that were being alleged by the Mondrachs. Some were actual expenses they incurred to shore up the foundation and others related to the erosion in the upper bank and potential loss in the actual value of their home.

He acknowledged that we received an email tonight from Kevin Stotts asking about the terms of the settlement. The actual settlement terms in addition to the \$50,000 settlement, the City had in the 2019 CIP two items related to the Rush Run lower creek. One was for some erosion control work in the form of lower slope repair in the amount of \$31,000 that was appropriated. The settlement indicated the City will move forward with those repairs. In addition, there was an engineering analysis of conceptual alternatives to reduce erosion along the entire lower Rush Run that was approximately \$25,000. The City did receive the results of that study, which was shared with Council earlier this spring and a presentation will be given next week. The settlement as detailed earlier, also requires that the City set aside \$50,000 to maintain those erosion controls for the next 30 years. There is also standard language indicating this is a settlement by compromise and no admission of liability for other determinations of fault or responsibility of either party.

Mr. Lindsey explained for the purposes of this ordinance or future resolutions, because it is one that Council is taking affirmative action, he suggests that there be a roll call vote because the public does not have the opportunity to see who is speaking or not. President Michael said that she does not see a reason to do a roll call vote for resolutions unless it is not unanimous approval, then we should do a roll call.

There being no additional comments, the clerk called the roll on Ordinance No. 14-2020 (As Amended). The motion carried by the following vote:

Yes 7 Bucher, Robinson, Kowalczyk, Dorothy, Smith, Myers, Michael

No 0

Ordinance No. 14-2020 (As Amended) was thereupon declared duly passed and is recorded in full in the appropriate record book.

REPORTS OF CITY OFFICIALS

Policy Item(s)

- New Liquor Permit – Play CBUS

Mr. Greeson explained how every time a business or restaurant wants to get a liquor permit; we have an opportunity to object to their filing with the Division of Liquor control. Those objections must be rooted in law and not frivolous.

Play CBUS is a new business that is going to occupy the old warehouse space that was previously occupied by Roadrunner. They applied for a D5 permit that allows for spirits liquor for on premise consumption only and then beer or wine and mixed beverages for on or off premises in original sealed containers until 2:30 AM. It is our custom to have our Division of Police review these applications and they found no reason for objection at this time.

MOTION Mr. Bucher made a motion to not request a hearing. The motion was seconded by Ms. Kowalczyk.

The motion passed unanimously by a voice vote.

- Liquor Permit Request - Yappy Greek & Deli

Mr. Greeson shared that Yappy Greek is a restaurant at the northeast gateway intersection of Worthington-Galena, Wilson Bridge, and Huntley roads. They are applying for a D1 permit for beer only for on premises consumption or original sealed containers for carry out until 1:00 AM. Staff reviewed this and have no cause for objection at this time.

MOTION Mr. Smith made a motion to not request a hearing. The motion was seconded by Mr. Myers.

The motion passed unanimously by a voice vote.

- New Liquor Permit – First Watch

Mr. Greeson detailed how First Watch is located at the Shops at Worthington Place. They applied for a D5J permit. The “J” denotes that it part of the community at the Shops at Worthington Place. That provided for economic development reasons, lower cost and a greater number of permits in that entertainment district to foster redevelopment at the mall. They are taking advantage of that and are asking for this permit allowing for spirits liquor for on site consumption and beer and wine in original concealed containers until 2:30 AM.

MOTION Ms. Dorothy made a motion to not request a hearing. The motion was seconded by Mr. Robinson.

The motion passed unanimously by a voice vote.

REPORT OF COUNCIL MEMBERS

Ms. Dorothy expressed her appreciation to the everyday heroes, public safety personnel, the healthcare workers, the bus drivers, delivery and transit drivers, UBER and LYFT drivers, grocery store clerks, and many others who have been doing a great job. She wanted to thank all the frontline workers for doing such a great job throughout this pandemic.

EXECUTIVE SESSION

MOTION Mr. Myers moved, Ms. Dorothy seconded a motion to meet in Executive Session to discuss employee compensation.

The clerk called the roll on Executive Session. The motion carried by the following vote:

Yes	7	Robinson, Dorothy, Smith, Myers, Bucher, Kowalczyk, Michael
No	0	

Council recessed at 9:26 p.m. from the Regular meeting session.

MOTION Mr. Robinson moved, Mr. Bucher seconded a motion to return to open session at 9:51 p.m.

The motion carried unanimously by a voice vote.

ADJOURNMENT

MOTION Ms. Kowalczyk moved, Mr. Smith seconded a motion to adjourn.

President Michael declared the meeting adjourned at 9:51 p.m.

/s/ D. Kay Thress
Clerk of Council

*APPROVED by the City Council, this
20th day of April, 2020.*

/s/ Bonnie D. Michael
Council President