

ORDINANCE NO. 45-2020  
(As Amended)

Establishing Compensation for Certain Unclassified Positions of the Municipal Service For the Period of January 1, 2021 through December 31, 2021, and Adopting Class Specifications for Said Unclassified Positions.

WHEREAS, the salaries for unclassified positions of the Municipal Service must be fixed by City Council;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. The salary of the City Manager (Class Specification No. 20) shall not exceed \$172,870.

SECTION 2. The salary of the Director of Finance (Class Specification No. 22) shall not exceed \$112,880.

SECTION 3. The salary of the Director of Parks and Recreation (Class Specification No. 24) shall not exceed \$124,127.

SECTION 4. The salary of the Director of Public Service and Engineering / City Engineer (Class Specification No. 31) shall not exceed \$124,127.

SECTION 5. The salary of the Assistant to the City Manager/Personnel Director (Class Specification No. 27) shall not exceed \$109,271.

SECTION 6. The salary of the Assistant City Manager (Class Specification No. 30) shall not exceed \$131,380.

SECTION 7. The salary of the Court Clerk (Class Specification No. 52) shall not exceed \$68,094.

SECTION 8. The salary of the Administrative Assistant/Service Department (Class Specification No. 167) shall not exceed \$79,708.

SECTION 9. The salary of the Assistant to the City Manager/Information Technology Director (Class Specification No. 244) shall not exceed \$138,220.

SECTION 10. The compensation rate for the Clerk of Council shall be not less than \$25.00 per meeting. In lieu of monetary compensation, the Clerk of Council may be granted compensatory time.

SECTION 11. The salary of the Assistant to the City Manager/Communications Director (Class Specification No. 202) shall not exceed \$81,800.

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SECTION 12. The salary of the Chief Building Inspector (Class Specification No. 223) shall not exceed \$111,312.

SECTION 13. The salary of the Director of Law (Class Specification No. 226) shall not exceed \$138,220.

SECTION 14. The salary of the Assistant City Manager/Economic Development Director (Class Specification No. 229) shall not exceed \$121,812.

SECTION 15. The salary of the Director of Planning and Building (Class Specification No. 236) shall not exceed \$117,030.

SECTION 16. The salary of the Administrative Assistant/Finance Manager (Class Specification No. 243) shall not exceed \$86,387.

SECTION 17. The salary of the Deputy Director of Safety/Fire Chief (Class Specification No. 180) shall not exceed \$136,946.

SECTION 18. The salary of the Executive Assistant to the City Manager/City Clerk (Class Specification No. 248) shall not exceed \$77,986.

SECTION 19. The salary of the Deputy Director of Safety/Police Chief (Class Specification No. 122) shall not exceed \$136,946.

SECTION 20. The salary of the Assistant Director/Parks and Recreation Superintendent (Class Specification No. 253) shall not exceed \$97,449.

SECTION 21. The provisions of this ordinance supersede Ordinance No. 46-2019, as Amended, passed December 2, 2019, as it pertains to positions specified in Sections 1 through 19, Ordinance 12-2020 as it pertains to the position specified in Section 20 above, and Ordinance 42-2020 as it pertains to the position specified in Section 14 for the period of January 1, 2021 through December 31, 2021.

SECTION 22. That Ordinance No. 46-2019 as Amended and Ordinance No. 12-2020 and 42-2020 be and the same are hereby repealed.

SECTION 23 That the rates as specified in Sections 1 through 20 account for a twenty-seventh (27<sup>th</sup>) pay date as opposed to the normal and customary twenty-six (26) pay dates.

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SECTION 24. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed December 7, 2020

/s/ Bonnie D. Michael  
President of Council

Attest:

/s/ D. Kay Thress  
Clerk of Council

Introduced November 16, 2020  
P.H. December 7, 2020  
Effective January 1, 2021