

ORDINANCE NO. 14-2021

Approving the Provisions of a Successor Collective Bargaining Agreement Between the City of Worthington, Ohio and the International Association of Firefighters Local #3498, Authorizing the City Manager to Execute Same on Behalf of the City and Providing for an Appropriation from the General Fund Unappropriated Balance.

WHEREAS, International Association of Firefighters Local #3498 has been certified by the State Employee Relations Board, pursuant to Chapter 1147 of the Ohio Revised Code, as the exclusive representative for purposes of collective bargaining within the Division of Fire and Emergency Medical Services of the City of Worthington; and,

WHEREAS, the City and the International Association of Firefighters Local #3498 have negotiated a tentative collective bargaining agreement; and,

WHEREAS, the City Manager has requested City Council to approve the provisions of said collective bargaining agreement following ratification of same by Local #3498;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That City Council hereby approves the provisions of the tentative “Collective Bargaining Agreement Between the City of Worthington, Ohio and the International Association of Firefighters Local #3498 for the Period January 1, 2021 through December 31, 2023,” including the provisions relating to economic matters for which funds are hereby approved and which will be appropriated in accordance with the City Charter at the time for the annual budget appropriation ordinance for each year of said Agreement.

SECTION 2. That the City Manager and Director of Law be and they hereby are authorized and directed to execute said Agreement on behalf of the City and that the Assistant City Manager, Director of Finance, Fire Chief, and the Personnel Director, be and they are hereby authorized to execute said Agreement in their capacity as members of the City negotiation committee.

SECTION 3. That there be and hereby is appropriated from the General Fund Unappropriated Balance to Account No. 101.6070.511170 an amount not to exceed one-hundred sixty five thousand dollars (\$165,000) to pay the cost of the 2021 contract ratification bonus as more specifically set forth in the tentative agreement.

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SECTION 4. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed April 19, 2021

/s/ Bonnie D. Michael
President of Council

Attest:

/s/ D. Kay Thress
Clerk of Council

Introduced April 5, 2021
P.H. April 19, 2021
Effective April 22, 2021