



2022 Operating Budget Department Budgets



Process and Approach

- City Charter, Section 4.02
- July -Input by Council on Schedule and Issues
- August – September – Internal budget submittals and review
 - What do we look at?
 - How do we maintain service continuity and effectiveness?
 - Council priorities
 - Known issues, trends and cost implications,
 - Opportunities for process and programmatic improvement
 - Adopted City plans
 - Known citizen concerns, Advisory Board desires
- October – Release of Budget & CIP
- October, November, early December – Public Presentations and Adoption



2022 Proposed Budget

- Maintenance of existing services
- Economic Uncertainty – Notably with income tax collections and Parks and Recreation revenue.



Administration Department

Legislative & Clerk; Economic Development; Mayor's Court

- No notable increases

Administration

- Added \$30,000 to Consulting services to be used for services in managing and creating strategic digital content for public and internal engagement.

Personnel

- Added \$10,000 for Diversity, Equity & Inclusion training for City staff.
- Added .50 FTE for a Personnel Manager to increase Personnel staff to two (2).

Information Technology

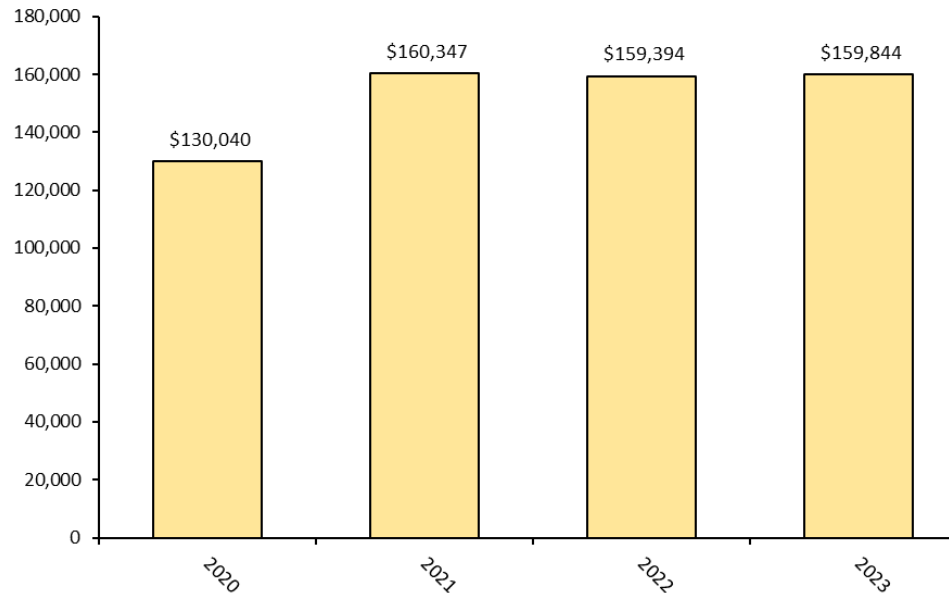
- Added \$21,000 for Sophos services to improve the City's ability to detect, respond and remediate security issues.



Administration Department: Legislative

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 57,776	\$ 58,640	\$ 58,640	\$ 58,640
Additional Personal Services	\$ 15,438	\$ 25,307	\$ 25,414	\$ 25,414
Supplies & Materials	\$ 39,952	\$ 37,850	\$ 30,990	\$ 31,190
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 16,875	\$ 38,550	\$ 44,350	\$ 44,600
Total	\$ 130,040	\$ 160,347	\$ 159,394	\$ 159,844

Expenditure Summary





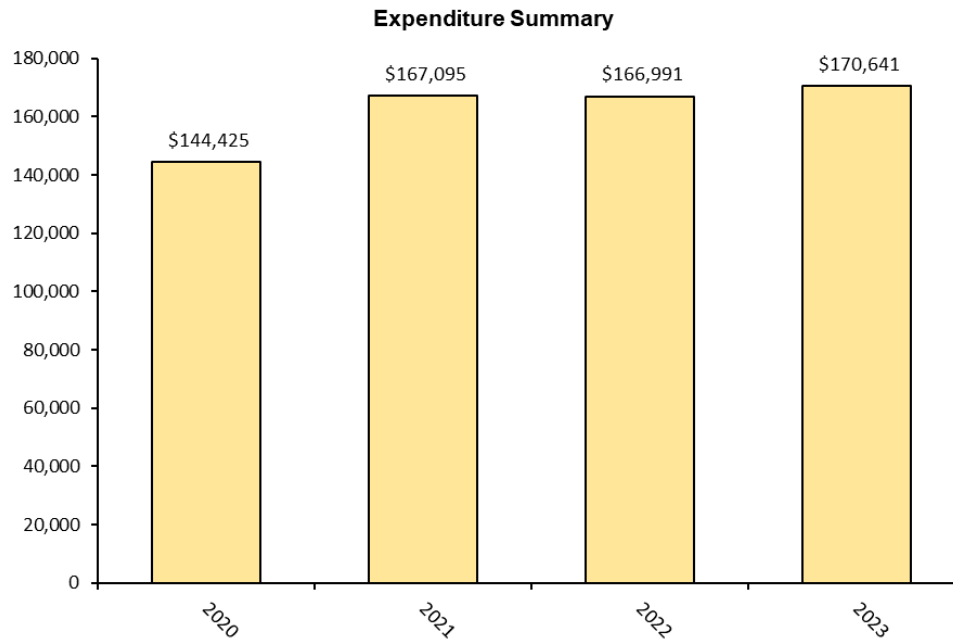
Legislative & Clerk Budget Goals

- Continue to focus on racial justice, age friendly and youth initiatives.
- Prioritize and support revitalization efforts within the Wilson Bridge Road corridor.
- Identify actions to pursue related to the Visions adopted in 2021.
- Resume in-person sister city programming
- Support additional Council priorities



Administration: Mayor's Court

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 103,746	\$ 116,313	\$ 115,512	\$ 118,602
Additional Personal Services	\$ 32,978	\$ 36,502	\$ 36,398	\$ 37,359
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 7,701	\$ 14,280	\$ 15,080	\$ 14,680
Total	\$ 144,425	\$ 167,095	\$ 166,991	\$ 170,641





Mayor's Court Budget Goals

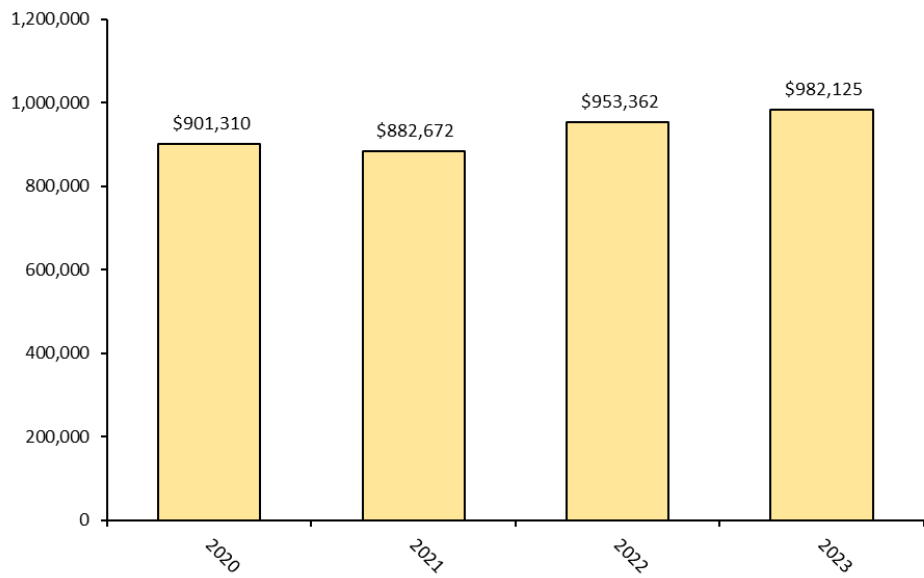
- Electronic records
- Review of unfinished cases



Administration Department

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 493,796	\$ 540,377	\$ 568,716	\$ 587,055
Additional Personal Services	\$ 234,552	\$ 258,897	\$ 264,541	\$ 274,415
Supplies & Materials	\$ 11,284	\$ 10,000	\$ 17,000	\$ 17,000
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 161,677	\$ 73,398	\$ 103,105	\$ 103,655
Total	\$ 901,310	\$ 882,672	\$ 953,362	\$ 982,125

Expenditure Summary





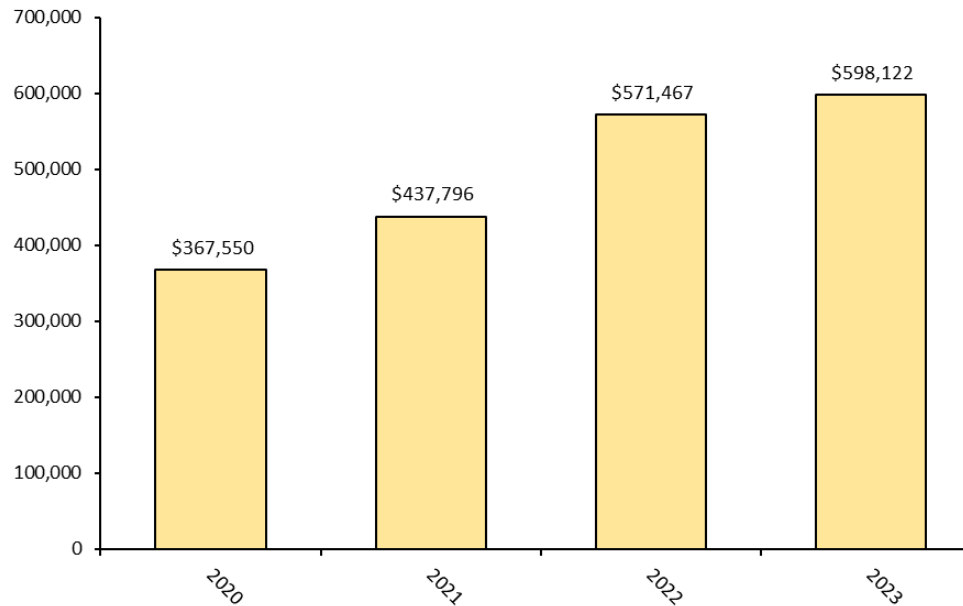
Administration Budget Goals

- Expand use of video and other digital communication tools.
- Explore options to redesign and upgrade websites.
- Support the work of the Visioning Steering Committee focused on action planning related to the adopted visions.
- Manage pandemic as needed
- Continue to work on the creation of a Joint Recreation District.

Administration Department: Personnel

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 244,088	\$ 291,173	\$ 367,931	\$ 399,401
Additional Personal Services	\$ 83,004	\$ 96,473	\$ 150,287	\$ 145,472
Supplies & Materials	\$ -	\$ 3,550	\$ 3,550	\$ 3,550
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 40,458	\$ 46,600	\$ 49,700	\$ 49,700
Total	\$ 367,550	\$ 437,796	\$ 571,467	\$ 598,122

Expenditure Summary





Personnel Budget Goals

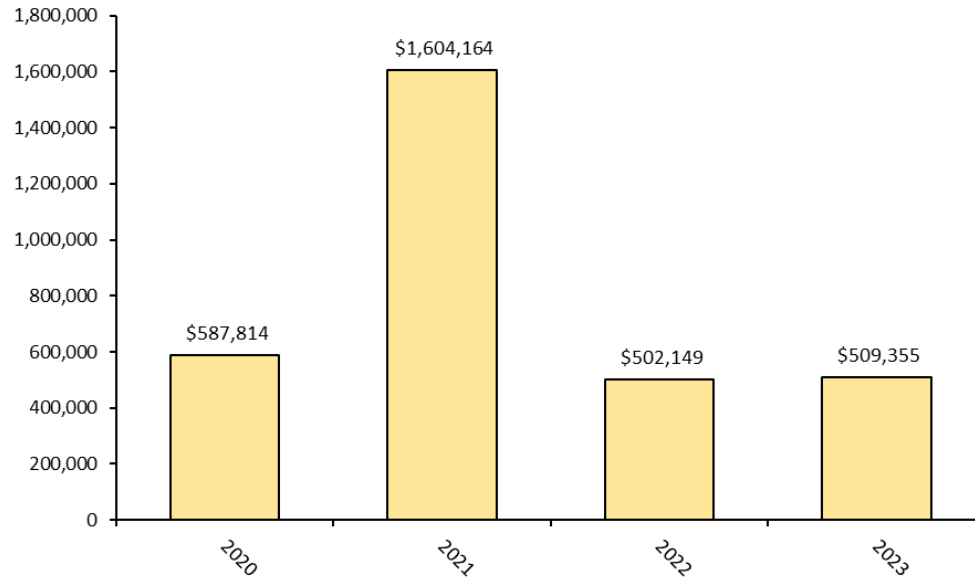
- Work with Employee Diversity, Equity and Inclusion Team.
- Plan and schedule city-wide training programs.
- Planning for transition in staffing



Administration Department: Economic Development

Category (Fund 101)	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 99,159	\$ 123,012	\$ 121,433	\$ 125,641
Additional Personal Services	\$ 48,550	\$ 57,334	\$ 57,961	\$ 60,235
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 15,105	\$ 23,818	\$ 22,755	\$ 23,480
Transfers	\$ 425,000	\$ 1,400,000	\$ 300,000	\$ 300,000
Total	\$ 587,814	\$ 1,604,164	\$ 502,149	\$ 509,355

Expenditure Summary - General Fund (101)

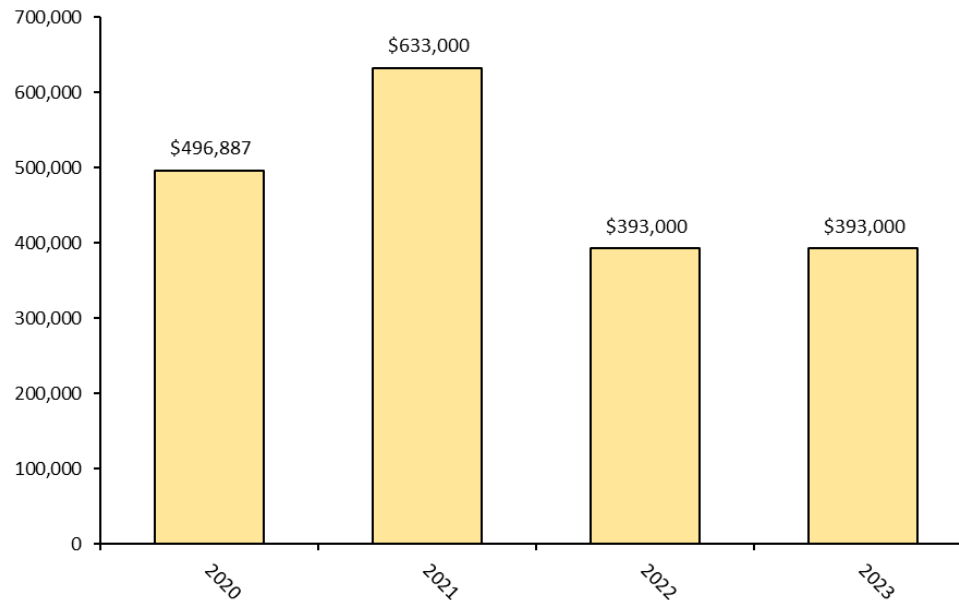




Administration Department: Economic Development

Category (Fund 219)	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ -	\$ -	\$ -	\$ -
Additional Personal Services	\$ -	\$ -	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 496,887	\$ 633,000	\$ 393,000	\$ 393,000
Transfers	\$ -	\$ -	\$ -	\$ -
Total	\$ 496,887	\$ 633,000	\$ 393,000	\$ 393,000

Expenditure Summary - Economic Development (219)





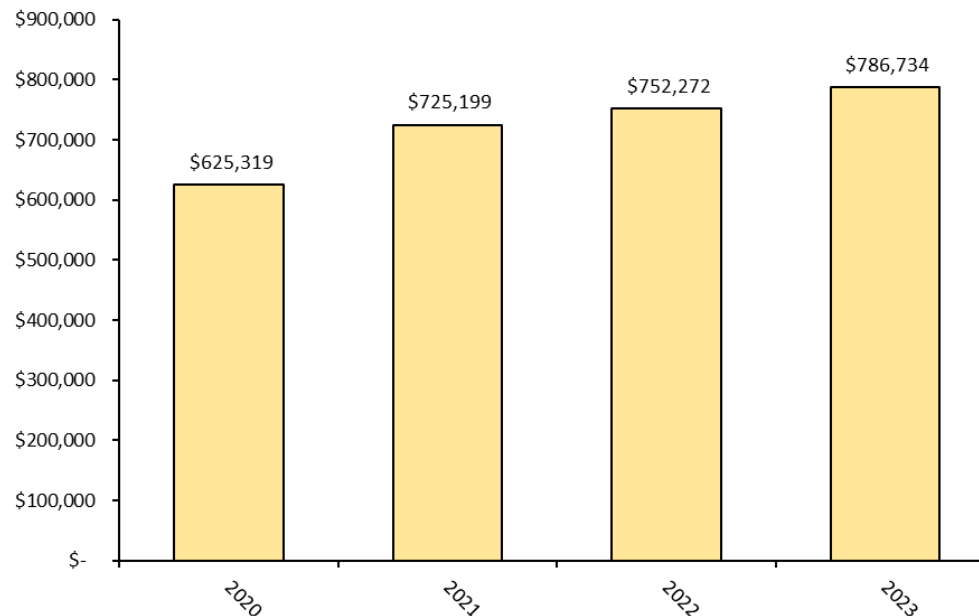
Economic Development Budget Goals

- Continue to support economic development initiatives, including:
 - CIC Parcels on East Wilson Bridge Road
 - Worthington Gateway site
 - Occupancy of the former Anthem property
 - High North redevelopment
 - Strategies focused on minority-owned and disadvantaged businesses

Administration Department: Information Technology

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 354,864	\$ 382,571	\$ 380,409	\$ 396,229
Additional Personal Services	\$ 150,942	\$ 173,145	\$ 156,125	\$ 162,867
Supplies & Materials	\$ 2,572	\$ 6,100	\$ 6,100	\$ 6,100
Capital Equipment	\$ 9,000	\$ 10,100	\$ 10,600	\$ 10,600
Contractual Services	\$ 107,941	\$ 153,283	\$ 199,038	\$ 210,938
Total	\$ 625,319	\$ 725,199	\$ 752,272	\$ 786,734

Expenditure Summary





Information Technology Budget Goals

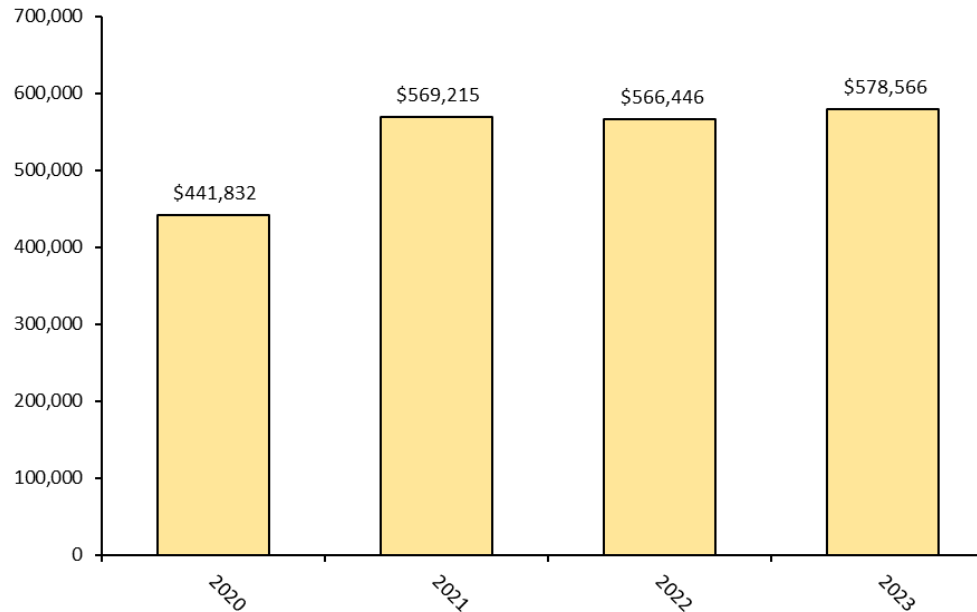
- Continue to invest in infrastructure, security and analytics.



Law Department

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 194,911	\$ 206,379	\$ 203,720	\$ 212,153
Additional Personal Services	\$ 84,967	\$ 90,686	\$ 90,476	\$ 94,163
Supplies & Materials	\$ -	\$ 350	\$ 350	\$ 350
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 161,954	\$ 271,800	\$ 271,900	\$ 271,900
Total	\$ 441,832	\$ 569,215	\$ 566,446	\$ 578,566

Expenditure Summary





Law Department Budget Goals

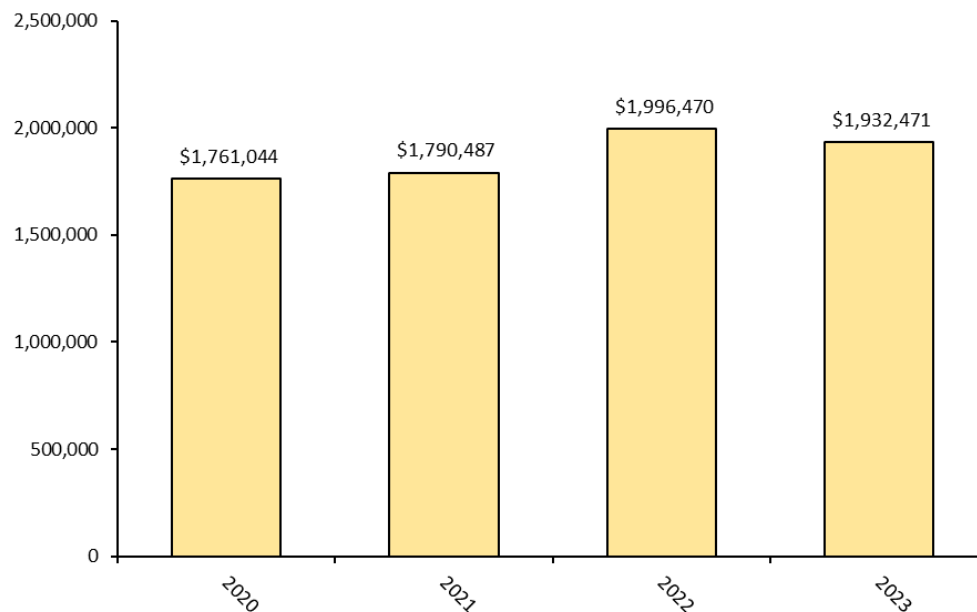
- Provide legal support for activities and issues, including
 - Economic Development
 - Undesirable Vegetation
 - Sharon Township Fire Contract
 - Sewer Projects
 - Code updates



Finance Department

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 331,835	\$ 354,846	\$ 341,678	\$ 368,882
Additional Personal Services	\$ 176,043	\$ 192,144	\$ 188,712	\$ 199,668
Supplies & Materials	\$ 2,542	\$ 2,800	\$ 2,800	\$ 2,800
Capital Equipment	\$ 220	\$ -	\$ -	\$ -
Contractual Services	\$ 1,250,405	\$ 1,240,697	\$ 1,463,280	\$ 1,361,120
Total	\$ 1,761,044	\$ 1,790,487	\$ 1,996,470	\$ 1,932,471

Expenditure Summary





Finance Department

- Added .50 FTE for a Finance Specialist to increase Finance staff to four (4).
- Added \$160,000 to Income Tax refunds for anticipated refunds based on the work from home rule legislation.



Finance Department Budget Goals

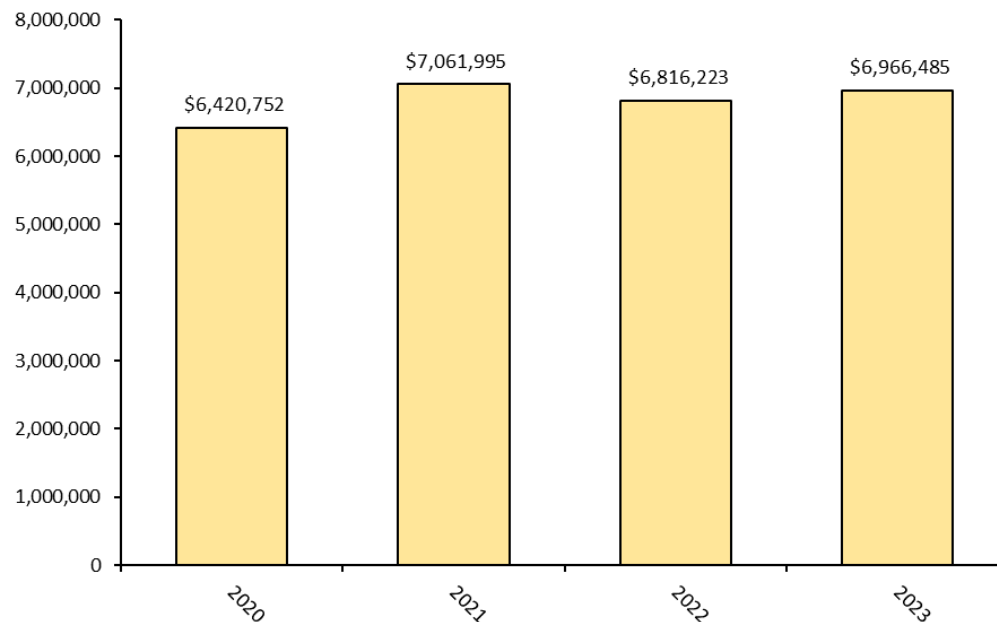
- Implement a new payroll and accounting software in 2022
- Evaluate fees for services
- Hire and train a new Finance Specialist



Division of Police

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 4,210,645	\$ 4,353,005	\$ 4,209,484	\$ 4,287,608
Additional Personal Services	\$ 1,952,874	\$ 2,224,077	\$ 2,177,242	\$ 2,247,975
Supplies & Materials	\$ 8,484	\$ 12,500	\$ 12,500	\$ 12,500
Capital Equipment	\$ 715	\$ 5,000	\$ 5,000	\$ 5,000
Contractual Services	\$ 248,035	\$ 467,413	\$ 411,996	\$ 413,402
Total	\$ 6,420,752	\$ 7,061,995	\$ 6,816,223	\$ 6,966,485

Expenditure Summary





Division of Police

- Added \$4,800 to the personnel budget for a wellness phone app for police officers.
- Added \$28,121 for new RMS software maintenance agreement.



Division of Police Budget Goals

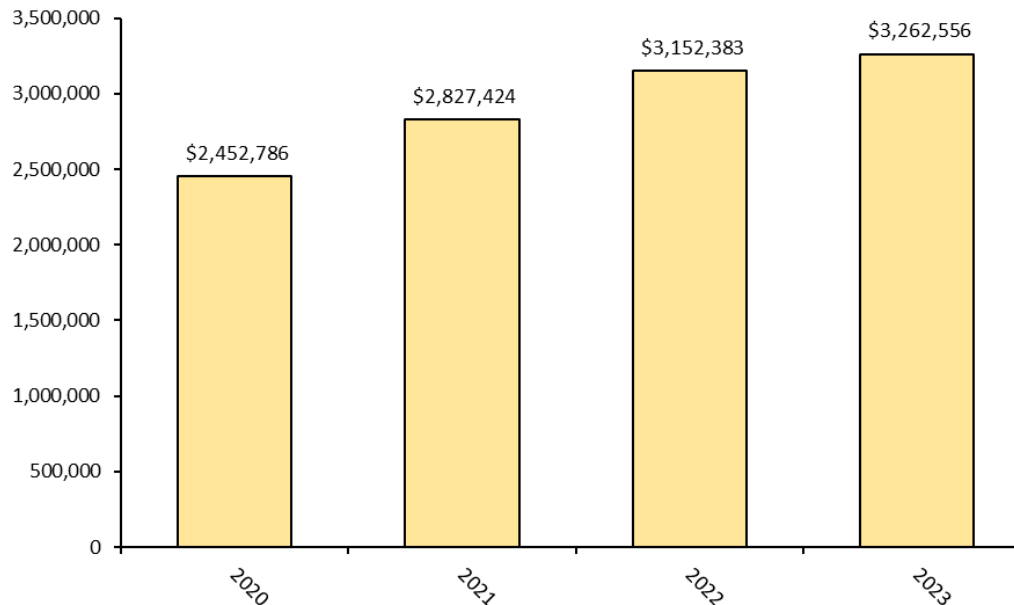
- Development of an Officer Wellness program to meet the Ohio Collaborative Standard
- Consideration of organizational structure
- Continued review of data related to community support strategies
- Enhancing youth initiatives and engagement
- Exploration of accreditation



Service & Engineering Department: 2022 Budget Summary

Category (Fund 101)	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 1,179,931	\$ 1,353,654	\$ 1,432,261	\$ 1,499,769
Additional Personal Services	\$ 545,438	\$ 609,351	\$ 687,837	\$ 719,042
Supplies & Materials	\$ 182,395	\$ 267,350	\$ 277,350	\$ 288,150
Capital Equipment	\$ 945	\$ 1,500	\$ -	\$ -
Contractual Services	\$ 544,077	\$ 595,569	\$ 754,935	\$ 755,595
Total	\$ 2,452,786	\$ 2,827,424	\$ 3,152,383	\$ 3,262,556

Expenditure Summary - General Fund (101)





Service & Engineering Department: 2022 Budget Changes

- Added \$39,000 to Equipment Maintenance due to costs increases associated with the ABM contract.
- Added \$100,000 to Consultant services to help facilitate critical service needs.
- Added 1 FTE Maintenance Technician position.



Service & Engineering Department: 2022 Budget Goals

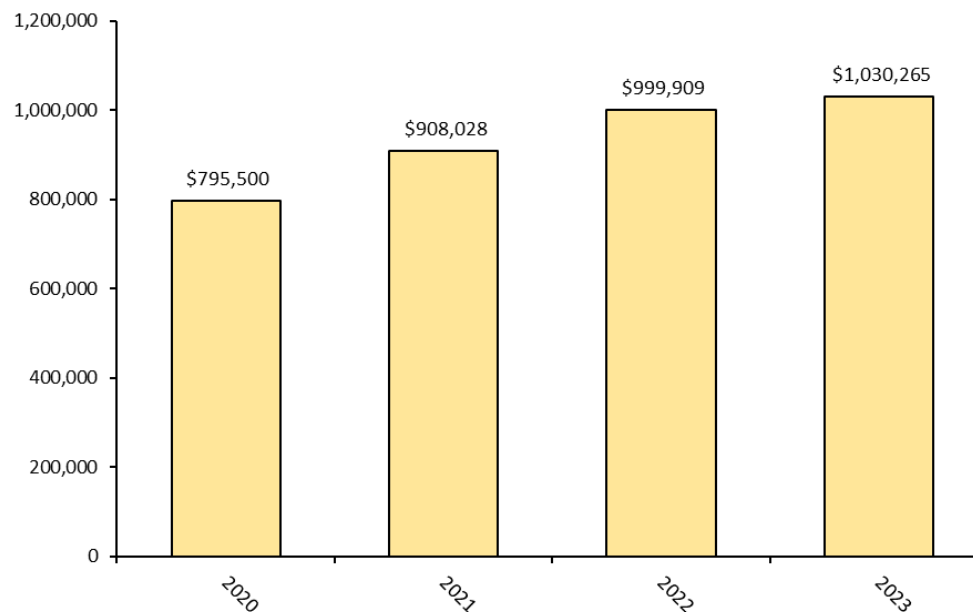
- Continue to advance CIP projects
 - Northeast Gateway
 - Northbrook Relief and Kenyonbrook Sewers
 - Recommendations of Sanitary Sewer Evaluation Studies.
 - Water line projects
 - Traffic Signal Timing Improvements.
 - HVAC systems in various city buildings
- Continue Comprehensive City Building Assessment and project identification
- Integration of new staffing structure
- Regular maintenance activities



Planning & Building Department

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 432,613	\$ 484,420	\$ 486,680	\$ 507,443
Additional Personal Services	\$ 200,708	\$ 233,270	\$ 217,979	\$ 227,572
Supplies & Materials	\$ 1,829	\$ 2,500	\$ 2,000	\$ 2,000
Capital Equipment	\$ 2,974	\$ 2,000	\$ 2,000	\$ 2,000
Contractual Services	\$ 157,374	\$ 185,838	\$ 291,250	\$ 291,250
Total	\$ 795,500	\$ 908,028	\$ 999,909	\$ 1,030,265

Expenditure Summary





Planning & Building Department

- Added \$100,000 for additional consulting work.



Planning & Building Department Budget Goals

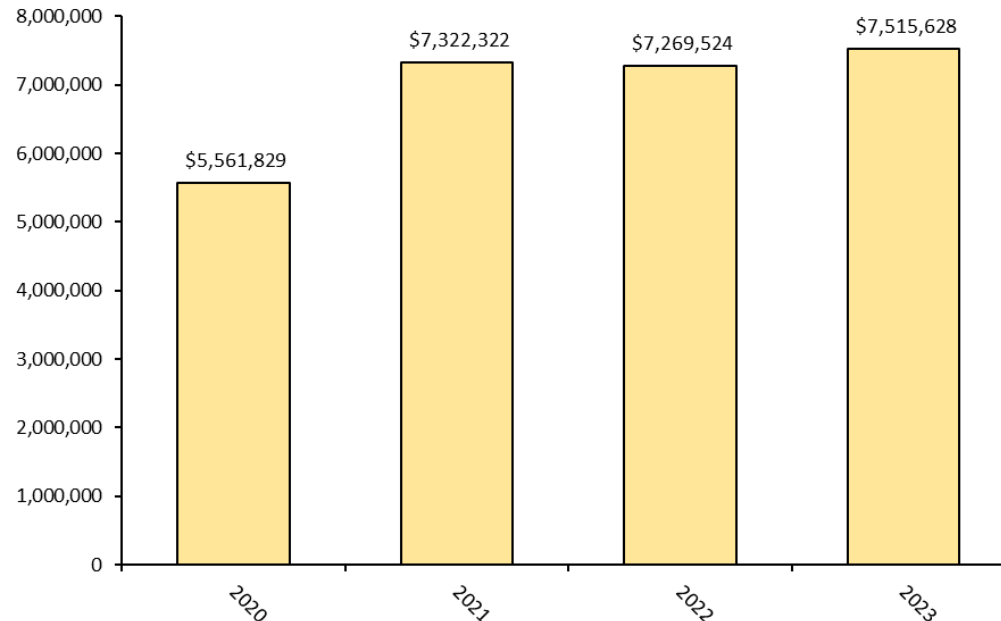
- Processing and management of development projects as they come forward
 - Anthem Site
 - Wilson Bridge Road Corridor
 - Worthington Gateway (Former Holiday Inn Site),
 - High North, including off-site improvements
 - Boundless (former Harding site)
 - UMCH
 - E. Wilson Bridge Road
- Streetscape and wayfinding recommendations
- Planning & Zoning Code updates



Division of Fire

Category	Actual 2020	Approved 2021	Budget 2022	Forecast 2023
Personal Services	\$ 3,332,113	\$ 4,601,954	\$ 4,517,625	\$ 4,674,690
Additional Personal Services	\$ 1,805,407	\$ 2,262,078	\$ 2,292,794	\$ 2,381,832
Supplies & Materials	\$ 170,176	\$ 155,350	\$ 155,350	\$ 155,350
Capital Equipment	\$ 43,934	\$ 28,000	\$ 28,000	\$ 28,000
Contractual Services	\$ 210,199	\$ 274,940	\$ 275,755	\$ 275,755
Total	\$ 5,561,829	\$ 7,322,322	\$ 7,269,524	\$ 7,515,628

Expenditure Summary





Division of Fire

- Added 1 FTE position - Assistant Chief of EMS & Community Risk Reduction.



Division of Fire Budget Goals

- Development of a Community Risk Reduction Program.
- Enhance our EMS system and training
- Continue the professional development of our firefighters and fire officers.



Other Departments/Funds

Notable Items:

Dept. 1100 – Board of Health – Final budget will have 5% increase.

Dept. 7010 – Dispatching Services – Final budget will have a decrease.



Next Council Meeting

November 8th presentation covers

- McConnell Arts Center
- Worthington Historical Society
- Worthington Partnership
- Parks & Recreation